Meeting Opened with Dan Hopwood welcoming everyone and the introduction of our special guest Tom Cecich, Society President who traveled from North Carolina to attend our meeting. Dan thanked the Hawaii Chapter for hosting the ROC and Dan pointed out he is always amazed at all the work done by the chapters as he visited the chapters and attended the various functions. Everyone at this conference has invested hundreds of hours and Dan especially recognized the ARVP’s for their assistance in helping the ROC become a more valuable resource to its members. As a token of Dan’s appreciation each ARVP was presented with a personally engraved cube for their desk or bookshelf.

Dan told us, “The Challenges that we face are huge. And in the words of Winston Churchill, success is moving from one failure to the next and if you are going through Hell, Keep Going”.

The meeting was officially called to order at 8:20 am. And informal introductions were given by all attendees. Ted Davis, Secretary, took the Chapter Roll Call and Quorum was confirmed with all 19 chapters represented, including 5 proxies’.

Jose Perez was appointed Parliamentarian
Paula Jones was appointed Timekeeper

Terry Watkins, President of the Hawaii Chapter welcomed everyone and told us the Hawaii chapter has 270 members. They have an active student section and invite the student section President & Vice President to their meetings. They have a very active WISE group and they have joint meetings with AIHA. Jim Newberry, Hawaii Chapter member told us they will not have a PACRIM meeting in 2018 due to amount of work involved and limited number of members available to pull it together.

****A Motion was made to accept the revised version of the Fall 2016 Region 1 ROC meeting minutes by Ward Scheitrum and seconded by Tim Bogowith, motion passed 19 in favor

For Details regarding meeting presentations see the link or go to the Region 1 ROC website for a complete listing and open and or download.  http://region1.asse.org/

Dan described the Vision and Values of ASSE and the purpose of the ROC. (For details of Dan’ presentation and other presentations see ROC Meeting (See Slide Pages Documents and Photos) on the Region 1 website. http://region1.asse.org/

Dan introduce Tom Cecich, Society President who presented the election results. Tom related we now have electronic balloting, with the results official notification will come out after all candidates are notified. James
Boretti has been elected as the new Region 1 ROC RVP. James serves on planning committee, finance committee and has been an instructor for ASSE.

Tom introduced the Region’s new Area Directors, Guy Silvey for Area 2, Tom Logan for Area 3. Due to the 21 days required for the election process Area 1 elections had not closed and therefore not completed James officially starts 1-JULY and there will be some transitions of ARVP’s whose terms have been completed.

For additional RVP & Area Director information, (See Dan’s slides or Region 1 website)

Dan spoke to us about the region approved changes to add Area Director along with their duties and responsibilities.
Utilizing AD’s reduces the span of control and provides good people to become more involved with Society. It gives them a chance to let people grow into more important roles within ASSE. Some were concerned that these intermediary AD’s would shrink the connection between chapters and the RVP. This will not happen and it serves as a succession plan for Society. AD’s serve 2-year terms that overlap so all 3 AD’s do not depart at the same time.

Tom Cecich mentioned that finding a candidate to be a RVP is always a challenge and getting a candidate to run against an incumbent is an even bigger challenge. One of the issues to consider is to change RVP from 2 two-year terms to a single three-year term. RVP’s could not serve consecutively. This change would require a bylaw change. Tom asked everyone at the ROC meeting to communicate to your delegates about these changes that will be discussed and voted on during the HOD meeting, so the delegates can get input from chapter members.

Dan formally introduced Tom Cecich who presented Society updates. For additional Tom Cecich Notes, (See slides on Region 1 ROC website)

Tom, worked for UK firm and spent a lot of time in London where they drive on wrong side of the road and it is easy to get hit by a car. Churchill had a cane, did you know it was because he was in New York City in the 20’s and was hit by a cab. Churchill asked the US to get involved in WWII and getting nowhere, and said, “Americans are a great people you can count on them to do the right thing after thy have tried everything else.” He also said, “Leaders are not there to make the easy decisions but make the difficult decisions.”
Back in the fall he asked the board to have a representative at every ROC meeting to thank you for being there. We all are members first but we are all volunteers which adds value to our being a member. Thank you for being a leader of ASSE, Society knows it takes away from family as you invest your time a very valuable resource.

Strategic priorities
Communication is an on-going issue. We have all these communication avenues but we still are not as successful as we would like to be. Good news is there is a lot going on but sometimes it is not communicated. (See Slides on ROC website) ASSE is the world’s oldest safety society with over 37,500 members. Society goals are set based on society membership. Free membership for those attending the National Conference for the first time. Retention of these new members is not bad but not great. It is difficult to set financial goals that use free memberships in the total membership numbers. Total membership – free = paid membership. (See Slides on ROC website)

With the change is US Government, we want to get out in front of how OSHA is managed and get it into the hands of the new Secretary of labor. Government Affairs will be more proactive with the new administration. Society has a lot of multifunctional activity and a lot of moving parts.
Member Community—how do we engage members; how do members engage with Society? Some want to engage through common interest groups such as WISE, Black members, 19 specialties, Young members, and Millennials.

At the June HOD several important issues will be up for discussion and voted on by the delegates. Those key issues include changes to the Bylaws, Dues increase, Society name change, Branding, Terms of RVP’s all to be decided on prior to PDC. Society’s biggest voting block is the chapter delegates at HOD meeting.

How can society help me inform my members of the pending decisions to be voted on?
******A power point summary will be posted on the Region 1 ROC website. See Delegate information that can be sent to chapter members

Professional Development, 2 ASSE Standards (See slides on ROC website) see vision, 3 Member communities how we engage members, 4 Value of the Profession think tank. (See slides on ROC website)

We have been always used a very traditional training style utilizing a Stage on Stage model. Training encompasses a guy on the side, a facilitator, to help us learn from peers, adaptive learning is learning at a different rate.

See Slides. Looking globally, we need new models that apply to global safety management. We will authorize providers to teach our classes around the world. We are working on the details, for example ISO 45001 Fall protection Z359.2 training. For more on the Learning Management site go to: Learn. ASSE. Org

All future ASSE Training will include increasing our professional skill set. Many more on line courses will be available including technical training, business courses, 5 certificate programs and will be adding fall protection. There will be an executive safety program and global safety programs. Vendors teaching these classes will have to be knowledgeable, vetted and good instructors.

ASSE Standards (see vision Standards Slides) helps the profession, society and members as it grows revenue. ASSE is lead on ISO 25001 and is Secretariat & TAGS Technical Advisory Group (Under ASSE Standards). Every 5 years’ standards must be reviewed. Process begins 2 years prior. Society now has responsibility for Z88 which was given up by the AIHA.

There are 3 Member communities on how we engage members. Tom does not represent the future of ASSE. The average age or the professional member is 54 years old. We must inject younger members and we can engage them the way they want to be engaged. Greatest value to most members is networking in the manner that is meaningful to them. We must offer engaging opportunities. It is all about reaching the members as there are many reasons members do not attend the chapter meetings.

It is better we understand member needs using analytics, using research and viability, for instance 30% of our members use the monthly society update. We have pretty good data from that regarding what members click on and are interested in. Surveys are helpful but not the complete answer. Society tries to manage member time and keep surveys to a minimum. If a survey is sent it was assessed for value prior to decision to send it out. Military branch is large untouched area for safety. Ward Scheitrum asked, “Do you see ASSE moving into food safety?” Jose Perez asked, “Regarding Agricultural Safety, what can society do to build demand for the agricultural section?” Tom related, “Under the new structure the practice specialties will see more focus and added value. We compete with many other AG safety related organizations we should consider alliances.”

****Terry Watkins told the group if you are a member working for most government agencies or departments it is difficult or impossible get funding to attend “Conferences”. Using alternate names for the event such as training
or seminar may be easier for government employees to receive funding to attend. Tom wants to speak to Terry Watkins directly as this also applies D.O.E. facilities. Terry to send Tom an email with his question?

**Value of the Profession (See slides on ROC website)**
COPA Council of Professional Affairs has ideas for the future. Some of these ideas are; Promote the value of safety alone, promote the value of the safety professional, reposition the Safety professional, preparing safety professionals –do we have right skill set to do the job? Vision—better support of member’s careers by advancing their professional skills the road to professionalism is utilizing Sustainability and Risk Assessment.

How do we generate value, how do we get senior management recognition?
We run into a value ceiling, compliance does not add to competitive advantage for a company. What differentiates companies are their unique attributes which adds value. Business of safety is important but does not break through value ceiling.

Analyzing, mitigating communicating risk involves Risk Assessment for more information go to [www.oshrisk.org](http://www.oshrisk.org)
How do you get involved? [Tom@TFC-Assoc.com](mailto:Tom@TFC-Assoc.com) 919-601-5224

**ASSE Proposed Dues (See Slides)**
Society needs a due increase. Society is in a healthy financial position but we are not where we want to be. We looked at other organizations annual dues. Our last dues increase was 2009 went from $125.00 to $150.00. Society revenue is growing but not as fast as expenses. Non-dues revenue is significant guide for nonprofits and the guideline one third of revenue is from dues and two thirds of revenue is from sources other than dues. A lot of Society’s income is from the Professional Development Conference. Society, as all growing and expanding organizations, need funds for future growth and initiatives. Our biggest driver, for additional revenue is we are investing one million in IT. We have not invested in IT for years and it impacts our members served. There are two main systems used by ASSE, Association Management System and the Content Management System. When you register for PDC your information must be downloaded into the other system. Society has been spending $20,000 here, $20,00 there to patch the system. You cannot keep absorbing these costs.
Revenue is increasing, but expenses are also increasing. Staff, a significant budget item gets modest increases. While revenue is up 20 % expenses up 24%. Old rule of thumb was 50% of revenue was value of assets. We have done a good pretty job of controlling expenses such as insurance premiums on medical, liability coverage. We are looking at salary positions and we are looking a position structures. We must run the financial side of the organization as a business. There was a growing Pension liability so they have changed the pension program and froze the pension plan.
We want ASSE to be an employer of choice but it must be balanced. We know IT projects seldom are completed on time and on budget. And investment in IT is an investment for the future.
The average member is paying $190 including chapter dues and specialty dues. The proposed increase is $30 or $10 increase per year for 3 years. Due to General Accepted Accounting Principles, GAAP, and due do to financial management ASSE will not see full increase for 4 years.

**Tom Cecich on Branding**
Society has received some nasty letters about the dues increase and branding. The ideal time for a branding change is when you make a website change as it less costly do both at one time rather than 2 separate initiatives. In March 2016, it was approved to look at a data driven approach to changing the brand. You do not walk away from current brand unless you have more effective brand. The Big Driver is to change website and brand at same time.
Society is using a branding Consulting company, 88’s Branding for the input. The assessed the brand, and told us the current brand makes it difficulty in attracting and retaining younger members. Tom told us he is representative of current and past ASSE, he is not the future. 27% of free memberships given to graduating students renew after one year. Engineer means a lot in different parts of the world. In 1911, most of Society’s initial members were insurance. If a name change is to occur it must be voted on by all members other than emeritus and student members. At least 1% of members with voting status must vote. Name change, branding, and logo change is not the same. Logo change is voted on by delegates, the name change is by all the members. In the end members will decide if it will happen. Does the brand move us forward and does it stimulate excitement?

****A Motion was presented by Atis Zikmanis to extend the current discussion to 2:15 then end the discussion. Traci Snyder-Lower Columbia Basin Chapter second. Motion Passed 19 to 0

The current logo has many positives, but the brand is outdated. Yellow and green are not attractive colors. American Society of Safety Professionals Working together for a safer stronger future. When delegates go to vote will they have been given a chance to review the background and the rational for the changes. A general email was sent to every member today, 6-April-2017 discussing the branding and other changes.

American Society of Safety Professionals (ASSP) is an available on-line name. www.ASSP.org

ARVP Presentations
California Government -Related Financial Affairs- James Boretti
All chapters in California are affected. San Diego Chapter received a letter from the State of California indicating their chapter was not a recognized entity and must cease and desist. An accounting firm was selected to represent all the California chapters. (See James Slides) If the CPA performs well we should be able to get all the State of California chapters back to tax exempt status. Up to now the CPA’s costs have been covered by Society. Moving forward for the next financial reporting period send your chapter information to society. Society will forward the information to the CPA who will file for all the CA chapters. James mentioned the tax requirements change and we need a professional to monitor to make sure we are compliant with our tax-exempt status

“ASSE and UFO’s” -Ted Davis presentation was moved to a later time.

Region Financial Report- Steve Conkle
The Region 1 ROC treasury currently has revenue of $20,000 prior to the spring 2017 ROC meeting. James Boretti explained that in the past there has been a California Government Affairs Committee funded by the California region chapters only. That fund is now down to $2500. Do the California chapters want to continue with funding this initiative. Are you, the California Chapters, able to make actionable decisions, relative to California governmental issues based on input from this group?

Technology and Communications-JT Parnell (See JT’s Slides)
JT reviewed for us that he is the behind the scenes guy who takes care of the region IT challenges. The first item he wanted to cover is this ROC 1 meeting has a region hash tag. #HawaiiRoc1 The hash tag makes it sortable. JT has a request, for the 4th time.

"JT needs the Chapter Presidents to send to him a group photo or something showing your chapter In Action in a 1500 x 448 format. This request will allow JT use this for a banner. He does not want a scene or a landscape. Chapter websites were just updated by Society. When rebranding takes effect, society will make the changes to chapter websites. Migration $75, ghosting & Maintenance is $35 Hosting only $30. MailChimp can be linked to chapter. The reason the email address is incorrect is because it is the responsibility of each member to keep their information updated. JT reminded us one of the important issues for delegates to consider during the PDC is voting on the dues change which help fund IT updates which may help fund email addresses updates.

When sending emails to our members we must give membership an option out of receiving those emails, Society suggests we useMailChimp.

The Region provides Go to Meeting access but some recent issues have developed as sometimes chapters’ schedules overlap and causes frustration. In the future when scheduling of Go to Meeting, in the meeting name we will have to include chapter name and date and time of meeting. If that does not work, you will need to coordinate scheduling with JT. In reoccurring meetings, you have the same link, if you use individual meeting you get a unique meeting link for that meeting only.

Society can now provide electronic ballots for chapter elections. Most chapter bylaws indicate you must have a quorum for an election to be legal. Electronic ballots require 40 votes or 20% of chapter membership.

"JT has document storage for chapters, now available and will be offered to every chapter as 10 giga bytes via goggle drive in the cloud. JT tried to develop document storage on the region level. Get in touch with Mark Huelskamp at Society to set up a Goggle drive account. If you have Goggle drive get you should be able to migrate from Dropbox to Goggle drive. Every chapter will have their own password and access. A question from the group was, is there a template for setting up folders and suggested files?

Winners of the Aloha Shirt contest are:
1. I will Never Ever wear this shirt again entry was Chris Malicki
2. Best in class entry winner was JT Parnell
3. The Most Unique entry was won by both Mark Wager Most and Atis Zikmanis

Dan lead the discussion from the Fall 2016 ROC where we agreed we should work ideas from that meeting and incorporate those ideas into chapter activity (See wall charts from Fall 2016 meeting) SPY and general Recognition, Networking/Outreach, Mentoring and coaching other Associates and Students.

Members are to select 3 things; that one worked well, one that did not work well, and their biggest challenge.

San Diego Chapter-Chis Malicki related they have issues with a geographic section. The group that formed the section selected zip codes and their created own leadership team. The section was not monitored very closely which created the inability to observe they were faltering. They had a lack of attendance, and did not send required reports to the chapter. It came to a head when several members on the executive committee had to decide if they wanted to select officers, or follow the bylaws and let the section select their officers. The outcome is chapter sections must be managed, as part of the chapter executive committee.

Puget Sound Chapter-Chip McKenna—3 chapters in the state are now working together on the PDC and in the Governor’s Industrial Safety Conference
Sections including the student section, the Olympia geographical section and the geographical section in Bellingham are somewhat independent and suspicious when someone representing the chapter comes to their meetings. Chip commented Sections are like crickets, but as Chris told us, sections cannot be left alone, they must be managed as any subset of any business should be managed.

Greater San Jose Chapter—Christy Foster told us her chapter has the same 10-12 people managing the chapter for past 5 years. Recognizing they recently had 10 additional people at the chapter meeting, using their PDC to recruit member to the executive team they saw this as an opportunity. They asked each person individually, and not in a group forum to consider joining the executive committee. As a result, for the first time in a long time they held a competitive election.

Midnight Sun Chapter—John Clendenin informed us their chapter had success with fall protection training class on March 17, 2017 and made $13,375. They charged $125 per person 3M DBI-Sala vendors were per bono. A lot of the attendees were not members. John recommends other chapters use training like the Midnight Sun Chapter recently completed to generate revenue.

Cascade Chapter—Kristi Hayden- Partnership conference was successful. They were determined to join with another local group, gave their group access to CEU’s. They held confined space last fall and fall protection this spring.

Southern Oregon Chapter—Pamela Ahr
Told us they use a CEO Safety panel during their PDC. They have a Kids safety poster-program and have their Members actively involved in community partner engagement. She works with same company as a member of the Cascade chapter. When the saw, information, about the other chapter, posted in company house organ it created competitive juices. They set a goal and created a competitive environment that their chapter wanted to earn Platinum Level status with ASSE. They had a geographical section that closed and thought they had enough interest to restart section but didn’t. They are encouraged as there is and they are working with them.

Columbia Willamette Chapter—Paula Jones told us at their last conference they had 1500 attendees, 150 speakers 160 sessions and made over $14,000. They made a point of honoring people and recognizing the WISE group and student members. They have new banners including one on wise, one showing the 3 chapters in Oregon. Honoring people and recognizing people is rewarding and satisfying to the both the giver and the recipient.
Friday - April 7, 2017

Dan Reconvened the Meeting at 8:04 am
Dan recognized and again thanked Terry Watkins and the Hawaii team for all the work they did to put this meeting together. Dan reminded us one of the values of these meetings is the conversations you have with others. Dan thanked everyone for the appreciation gift he was given the night before at the restaurant.

JT reminded us to send a photo of your chapter in action for your banner and photos of your incoming chapter officers along with a list of their names and contact information for the Region 1 ROC website chapter officers list

***** Ted Davis, conducted the Roll Call, with 19 chapters represented including 5 proxies'.
The fall ROC will be hosted by the Puget Sound Chapter on September 7-8 with arrival into the Seattle area on Wednesday September 6. Note: The meeting follows the Memorial Day Weekend just prior to the Wednesday arrival into Seattle

Chapter Presentations continued:
Bakersfield Chapter: Jose Perez told us service and scholarship growth was their key focal area. They asked the question, “How do we grow, what does that look like, how can we grow with the community”? How can we serve other industries while creating new sources of revenue? It came from less focus on how to make more money to how do they serve other industries. Their conference will include a half day in Spanish. Looking outside of their world into the business world they recognize financial responsibility allows the chapter to look at our safety passion as a business. And revenue can be generated that can be returned to our industry.

San Francisco Chapter: Tami Galt informed us her chapter’s most significant success was integrating the sections with the chapter. Prior they barely made a committee meeting. She held executive committee meeting at her house with bar-b-cue and refreshments. This attracted the section leaders now attend the chapter executive committee meetings. Both the construction section and the Grapevine section are sending one attendee from each section to leadership conference. They have a President’s award and Past President award and the President and Past President attend section meetings. To Recognize the importance of each section she attended each section meeting even though are 75 miles away. An award at the chapter symposium was to recognize each section

Dan asked the group—Who has a line item in budget for recognition $250-500? Only about ½ half of the hands were raised. He further suggested each chapter do something at holiday time, or at least during the May-June officer transition. When giving recognition think about the delivery of the award. For instance, if the chapter were giving an award for employee safety, go to job site and present award to the person who performed the safety act. Other awards might be the Golden Hard Hat award, Mover and Shaker award—someone new in the chapter that has done something creative for the chapter let them be recognized in front of their piers or fellow associates.

Alaska Chapter: Tim Bogowith related their challenge to sustain or to find a change of venues from the Petroleum Club of Anchorage. One year, due to their contract they were losing $400 a lunch. They set out and named different lunch sponsor levels based on the names of various Alaska mountain. The sponsoring vendor was allowed 5 minutes of fame in front of chapter or an ad in the chapter newsletter. It is working but is still not consistent, so they began asking other organizations such as SHRM and Alaska Drillers to hold joint meetings.
Student section is now part of the executive committee. They continue looking for other lunch locations and additional vendors.

The Spring 2018 ROC Host Chapter Candidates was the Lower Columbia Basin Chapter—presented by Paula Jones, the Hawaii Chapter presented by Terry Watkins, and the Long Beach Chapter presented by Richard Sestokas

Before a discussion began, the Hawaii Chapter pulled their name, having hosted the ROC in the spring of 2017. Once the vote was taken the members selected the Long Beach Chapter to host the spring 2018 Region 1 ROC

Risk Management Risk Assessment institute discussion—Jim Newberry
Risk Assessment shall become a core value for safety 3100 3110 risk assessment process on drop box
20 risk assessment tools in 3110, if you have .gov or .edu give email address or Goggle Jim Newberry Hawaii ask for risk assessment tools. Risk Assessment tools—can be and should be shared abundantly

Dan reviewed we spent a good amount of time on Succession Planning at the fall meeting. If you have questions on succession planning you can find information at ASSE.org (See Dan’s Slides on Member Engagement) and developing future leaders (Face to Face Training)

Succession planning must become part of the chapter skill set and we must find a way to perpetuate and move information along. Duties & responsibilities are heartfelt and there should be a process to are passed along.

**Goals & Objectives of Succession Planning**

Developing member’s leadership skills is developing leadership at multiple chapter levels.

Leadership—is providing mentoring, coaching, communication, role modeling, trusting and verifying, and empathy. It provides direction for a worthy goal. It involves integrity, listening to others, recognizing, provides vision, learned through education and experience.

In ASSE Leaders are Volunteers leading Volunteers----Identify leader candidates in group and out of your group. Motivate advancement to and through a group, Keep the cycle going.

Tom Cecich-In competitive elections, someone wins and someone wasn’t successful. For the person that did not win, thank the person and present an open position the chapter needs to fill as a chairman on the executive committee.

There are benefits to member engagement and that is it is a cascade affect in that others want to be engaged. Succession Planning is a way to see members grow. When working on member recruitment or member engagement, give them small easy tasks, that have value such as a Greeter or Table Moderator. Use Officer Central, for member development and Volunteer Needs Assessment.

When asking people to do something you may or may not be able to get them to respond. You should have a folder with position descriptions and keep in mind you are looking for “The right person for the Right Role” not just a body to fill a position.

Training includes what needs to be done, who will do it, providing recognition when completed. Leaders are constantly re-training, re-tasking, and letting it go.
Member engagement is the first step in developing your future leaders.

Ward Scheitrum—demonstrated how to Create and use Kahoot.it as an icebreaker or opening to a meeting

**Continuing Chapter Updates**

**Orange County Chapter**-Kaila Kirchmar informed us they were not successful using webinars, but they believe it is a way to reach more members and bring in a variety of speakers. They have none scheduled for this year. Speakers need to be vetted.

**Long Beach Chapter**-Richard Sestokas chapter presented 2 webinars, one increased meeting attendance to 30+ and consisted of 30-45 min presentations with a Q & A. They were held as a lunch and learn with a 60-minute time commitment. Richard reminded us of the importance of member recognition. They issued a SPY award to an individual that revitalized their PDC. Richard starts their executive committee with the mission statement, which includes, why are we here? He does the same at chapter meetings.

**Sacramento Chapter**-Peter Petro, said they had a Joint meeting with San Francisco and San Jose chapters. Paula Jones added she would like to see cross pollination of PDC’s which could be accomplished by sending PDC information to JT for posting on the ROC website. Paula also suggested the region host a best practices webinar on the ROC 1 website.

**Los Angeles Chapter**-Michael Cabrea discussed that in his chapter New Faces meant New Involvement. When they looked at their roster, they realized their largest group, of members, was from Construction. They looked to see where they were from and discovered most were in downtown LA. They scheduled their first meeting as a social event after work which drew in many new faces.

**Lower Columbia Basin Chapter**-Traci Snyder spoke of the Drive Life Flight network $49. Per year $46.00 for ASSE members and the benefits especially to those in remote areas where emergency medical evacuation can be a problem.

**Central Valley Chapter**-Ward Scheitrum spoke of OSHT certification and he suggests all chapters should want to host this type of training for members and non-members.

**Valley Coastal Chapter**-Atis Zikman related their chapter draws 10-20% to their members to their meetings. They set their goal for a PDC on March 2, 2017. Will used a small group to pull it together and used Mayday marketing. What made is successful was the networking between the attendees, the vendors and attendees, along with the quality of the speakers.

**Hawaii Chapter**-Terry Watkins spoke of their success of forming a WISE group to their chapter who meet for informal lunches and networking. This group set up table at Hawaii PDC and found 2 people to host a WISE lunch. At the PDC they were was shameless in their recruiting but made it fun. They have mission statement and are building a logo. The chapter started a mentoring committee utilizing the student section. They plan to get into charitable events and wore Pink hard hats during breast cancer month.

**Inland Northwest**-Mark Wager told us they are working with other chapters, 2 successes with training that used Rich Reith’s of DBI Sala for training and sold 50 seats at $125 per attendee. They are proud they are maintaining membership and growing using tools such as site tours with next month’s tour is Grand Coulee Dam.
What is the purpose of a Chapter?

Intent of this group exercise is to find 3 things in all the conversations you take away and implement at the chapter then report back to the ROC in SEP 2017.

Group 5-Pam Ahr said they want to work on team Engagement at monthly meetings. To accomplish that they must -show up and feel good about being there. They want to continue building relationships in community and maintain relations with the community. This type of activity positions people for leadership and it helps in setting people up for success.

They want to do more to create opportunities for recognition, add opportunities for recognition, such as when you follow up with a phone call to guests. They plan to increase their partnering with other organizations.

Group 4-Michael Cabrea, increase communications especially with inactive members to show they are valuable. If you can show the value ASSE you can create membership. Improve communication of goals to the chapter. Ensure exciting things happening at society are communicated to the membership. The way they show value of ASSE active membership, is by enhancing their experience and make it a consistent positive experience.

Group 3-Paula Jones said her group wants to focus on all forms of recognition. At this meeting, they heard about the Chapter President award which they can create for the chapter. They can give out Pink Hard Hats, by budgeting for awards, during their planning meeting. They need to designate who will move their SPY candidate forward to the region & Society levels. They need to recognize our members that are published. It would be helpful if Society could notify the chapter President who is about to be published from their chapter. Networking to uncover what member needs are by holding networking meetings 2X's a year. Have an executive committee member attend meeting of the WISE members and sections meetings, all for learning from others. Continue the support of the student sections with student members getting a free meal when attending chapter meetings. Work on student retention after graduation, to do that they must be recognized, they need attention. The key is a strong working relationship with college or university and leveraging the Department chairman to access students.

Group 2-Corrin Kuplewiser said they will budget for recognition awards, including recognizing someone in a company for a safety award. Communication via commercial and social media resources where are members are located.

Group 1-Guy Silvey lead but Peter Petro spoke for the group saying you need a script to go along with recognition award. Sometimes a donation rather than an acrylic plaque is appropriate.

Leadership development-how to bring in new leaders, sometimes it is the incumbents that create road blocks for entry of new members. Use more technical training as many times chapters have technical meetings, while some have ½ day seminar training.

Dan summarized the comments and closed the meeting by saying over the past two days we all had opportunities to see what and how other ASSE volunteers are doing things.

One thing Dan knows about being a volunteer is; we do stuff so others feel good, if makes you feel good that is even better. Perpetuate the good stuff, fix the bad stuff, and always come up with new stuff.
Dan thanked everyone for coming to the meeting he reminded us to be proud of our work, mentor those coming behind you. Go back and recognize your chapter officers. Keep in mind as you, the current presidents, pass the baton the new president will need help.

*****Motion* Terry Watkins made a motion to adjourn the meeting, it was 2nd by Mark Wager Inland Northwest. With No discussion the vote was 19, 0 opposed, Motion Passed Meeting Adjourned at 2:53 pm.

Ted Davis-Secretary
Region 1 ROC