



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Awards and Recognition

Region 1 ROC, September 27-28, 2018

Spokane WA



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Dan Hopwood, CSP, SMS, ARM

Assistant Regional Vice President - Awards/Recognition and PA

Brief Agenda

- ▶ Update
- ▶ Continuing Chapter Maturity in Awards and Recognition Efforts
- ▶ Definitions
- ▶ Considering the **why** of awards and recognition
 - ▶ Importance to the “Individual”
 - ▶ Importance to the “Chapter”
- ▶ Considering **who** should be recognized
- ▶ Considering the **what** of awards and recognition
- ▶ Considering the **when**
- ▶ Quick activity
- ▶ Continue to consider...
- ▶ Need assistance?



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If your chapter is not engaged in recognition and awards, the...

- ▶ Chapter leadership may be lazy...(OK, that's harsh, but effort is required!)
- ▶ Chapter leadership may need assistance...
- ▶ Chapter in essence has determined that **no** member, Executive Committee member, Sponsor, Community member, etc. is deserving

It's inconceivable that someone in your Chapter universe hasn't warranted recognition...



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A few update comments - since we last met

- ▶ There has been some maturation in recognizing the value and enhancing rewards and recognition in the chapters
 - ▶ Anyone want to share something they've done to raise the bar in their chapter?
- ▶ Many chapters are doing a great job
- ▶ I've (Hopwood) had some calls and James has fielded some questions
 - ▶ Enhanced recognition that your chapter is not constrained by what Society focuses on
- ▶ Some of the maturity is in '*starting*', while some is in the '*characteristics*' of the recognition



Definitions

- ▶ **Recognition:** The **action** of recognizing; the state of being recognized
 - ▶ Comment - action requires planning in almost all cases
- ▶ **Award:** To confer or bestow as being ***deserved*** or ***merited***
 - ▶ Comment - some formality is most often warranted
- ▶ **Operative words & why they're important:**
 - ▶ action,
 - ▶ deserved,
 - ▶ merited



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Why - some ideas

Focused on Individual and Chapter-on-the whole

Contribution
Growth
Appreciation
Thanks
Resolving big issue(s)

Engagement
Sustainability
Retention
Amplify
Market



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Who - some ideas

- Members
- Executive Committee
- Contributors
- Community
- Sponsors
- Students
- Faculty
- Section leaders and contributors
- Wide open!



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What (recognized for or by...)

- * Society-derived/sponsored
- * Chapter-derived/Society mirrored

- PDC efforts
- Hall of Fame
- Speaker of the Year
- President's Award
- Section awards and recognitions
- Sponsors
- Up and Comers
- Young Member of the Year
- Student of the Year
- Safety Professional of the Year (3 types)
- Years of Service
- Publication
- Mentor Award
- Public Recognition (someone)
- Faculty Member of the Year
- Contributor of the _____
- many, many more



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When - some ideas

- Annual
- Special Event
- Ad Hoc
- PDC-related
- Major Accomplishment
- Project -based
- New Chapter Year
- Chapter Anniversaries
-



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Brief Activity - Idea Generator

1. Select one person from your table or group to represent you (or break up into groups of 5-6). An AD or ARVP will be a time keeper
2. Take 3 minutes and give your representative 1-3 great recognition ideas from your chapters to share with others
3. After 3 minutes, rotate that spokesperson to another table or group and have them share those ideas; capture all the unique or new ideas on an easel sheet or white board
 - a. there will be 5-6 rotations, 3 minutes each
4. After all rotations, there should be several ideas on the wall that can be captured and taken back to your chapter for consideration
 - a. consolidate them, capturing a Top 10
5. If time, round robin overview of the most unique or new ideas



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Continue to Consider

- ▶ Consistency - once you start, don't stop
- ▶ Consider the 'legacy' aspect
- ▶ Line item budget
- ▶ The 'realness' coefficient (everyone doesn't get a trophy)
- ▶ Recognize some A & R have time triggers, so think ahead
- ▶ Annual, Society/Region-mirrored, chapter-specific, event-oriented, ad hoc
 - ▶ If you do not generally engage in awards and recognition, start
 - ▶ If you do a little in A & R, consider doing more
 - ▶ If you undertake a good deal of A & R, continue, but evaluate



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Need assistance?

- ▶ Call Dan
- ▶ Reach out to your Area Director
- ▶ Touch base with James
- ▶ Call fellow chapters and see what they are up to

