



# Fall 2025

Regional Operating Committee Meeting



# WELCOME





# Ice-Breaker



### **Chapter Roll Call**

- Chapter Roll Call
  - Identify that you are here
  - Confirm your name
- Quorum Confirmation







#### **Area Director Introductions**

Traci Snyder chst, ohst, sts, csp Area A

Amanda Shin MS, CSP

Area B

Brad Perry sms
Area C



#### **Board Introductions**

- Joey Garza CSP ARVP Secretary
- Weś Lashbrook мs, сін, сѕр, ғаіна AVRP Finance
- Alice Yu MS, CSP ARVP Technology & Communications
   Megan Guarducci CSP, ARVP Special Projects
- Tina Holland RSM, OHST, ARVP Student Affairs
- Brian Nguyen, MISE, CSP, ARM, AEP, ARVP Awards & Honors
- Chris Vochoska, csp, ARVP Membership
- Monica Netherly CIH, CSP, ARVP Government Affairs
- Nirap Sainju, CSP, CHMM, ARVP Operations



#### Guests

Todd Loushine, Ph.D., P.E., CSP, CIH Director-At-Large, Board of Directors

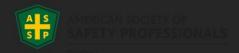
Arielle Semmel, Ph.D. Senior Manager, Communities



#### **Room Introductions**







ASSP Region 1 Operating Committee Fall ROC Agenda Silver Cloud Hotel, Seattle- Stadium 1046 1st Ave S, Seattle, WA 98134 Avenue One South

#### Tuesday – September 30

Time	Activity	Location
5:00-8:00 PM	Cocktail Hour and Meet-Up	<u>Jimmy's</u> on First

#### Wednesday - October 1

Time	Activity	Location Presenter
7:00 AM	Breakfast and Coffee	All
8:00 AM	Meeting call to order  Welcome to Seattle  Ice breaker  Chapter Roll Call  Review Agenda  Vote to approve Spring 2025 ROC Minutes  Rules of the Road/ Objectives  Parliamentarian/ Timekeeper  Fall 2026 ROC Discussion	Justin Molocznik, RVP Brian Padgett, Puget Sound Joey Shibata Garza Justin Molocznik

# Agenda Overview



# **Approval of Spring ROC 2025 Meeting Minutes**

Vote to approve Spring ROC 2025 Meeting Minutes







### **Meeting Rules**

- Psychologically Safe Space
- "Chatham House Rule"
  - Anyone who comes to a meeting is free to use information from the discussion but is not allowed to reveal who made any comment. It is designed to increase openness of discussion.
- Meeting Etiquette



## **Meeting Objectives**

- Network
- Developing Leaders
- How to Effectively Run Chapters
- Tools & Resources from Society
- Regional Business





# Parliamentarian and Timekeeper

- Make sure that we follow "Robert's Rules of Order"
  - Make a motion
  - Amend the motion
  - Postpone the motion
- Keep the meeting on schedule



#### Nomination | Election of DRVP

- Deputy Regional Vice President
  - Must be an ASSP member
  - Reside or be employed in and hold primary chapter membership within Region I
  - Have held a leadership position within region, area, chapter, or another senior leadership position
  - Chair Region Nominations and Elections Committee



# **ROC Planning**



#### •Fall ROC 2026

- We will need to consider a location
- If you are interested, please develop a small presentation (2-3 slides) as to why the ROC should meet there.
- We will discuss tomorrow morning and vote on location



# Break





# The Power of Advocacy at ASSP: Advancing Safety, Influencing Change

Todd Loushine, Ph.D., P.E., CSP, CIH Director-At-Large, Board of Directors



#### Advocatus

## ad- ("to, toward") vocare ("to call")

"one called to aid"

or

"one who pleads the cause of another"







#### Why Advocacy Matters

#### **Advocacy at ASSP**

- Shapes policy and standards to protect workers
- Elevates the safety profession as a trusted voice
- Builds partnerships with government, industry and allied organizations to advance EHS
- Ensures members' voices are at the table when discussing issues that affect workplace safety





#### Why Advocacy Matters

#### The Board's Role

- Sets the vision and priorities
- Serves as ambassadors and influencers with key stakeholders
- Provides leadership and credibility in representing the safety profession





# Advocacy + Strategic Plan: A Powerful Alignment

- Mission in Action protecting workers, property, and the environment by influencing policy and systems
- Trusted Advisor: Policy Recognition reinforces ASSP's authority as a leading safety voice
- Workforce Development Catalyst: Fuels Tools and Training

Member Community: Connects Chapters and Regions

CLEAR Values in Motion



Advocacy on mental health and standards fuels tools and training that prepare future safety leaders

You share the challenges and successes you see on the ground, and we connect those insights to national advocacy priorities, ensuring local voices influence broader policy

#### **CLEAR Values in Motion**

#### How does advocacy embody our CLEAR values?

Community
Leadership
Excellence
Accountability
Respect





#### **CLEAR Values in Motion**

#### How does advocacy embody our CLEAR values?



A S P

### **Recent Advocacy Wins**

- On May 14, 2025, NIOSH reinstated 328 employees many supporting lung disease screening & respirator testing programs.
- The Freedom to Invest in Tomorrow's Workforce Act (H.R. 1151/S. 756) advanced in the House.
- On May 29, 2025, the administration reversed plans to close 34
   U.S. mine safety offices.
- On, June 16, 2025, ASSP Testified on OSHA's Heat Rule to Protect Workers Nationwide.
- On August 7, 2025, the Senate Appropriations Committee approved \$363.8 million in funding for NIOSH for FY26 – an increase of \$1 million from FY25.







OSHA Hearings on the heat injury and illness prevention proposed rule

#### **Current Advocacy Priorities**



- Protect NIOSH Funding
- Support OSHA Rulemaking
- Promote Consensus Standards
- Track Proposed RIF for EPA
- Track and Create Resources for Proposed CSB Elimination
- Strengthen Workforce Development
- Advance Risk-Based Approaches
- Champion Mental Health & Total Worker Health



# Discussion: Where Should We Focus Our Advocacy?

# What advocacy issue matters most to you and your chapter, area, and region right now?

Talk in pairs for 2-3 minutes. We'll share a few ideas with the group.



### **Grassroots Advocacy Impact**



■ 82% of voters value nonprofit tax-exempt status (Community Impact Coalition/ASAE, 2024)



 Associations support 1 million jobs across all 50 states and generate \$71.4 billion in wages nationwide (ASAE, 2024)



 Our community contributes nearly 200 million volunteer hours annually (ASAE, 2024)



# The ROC's Role in Advocacy



Amplify the Message



Connect Locally



Identify Issues



**Promote Action Alerts** 



**Educate Chapters** 



#### **ROC Leader Action Steps**



Submit a Chapter Success Story:





 Sign up for ASSP's Government Affairs Newsletter:





Connect with a Local Policymaker



 Promote Grants/Scholarships for Younger Professionals



#### **Resources and Contact Info**

- Government Affairs/Advocacy Toolkit
- Position Statements Webpage
- ASSP Staff
- Advocacy Staff Contact Info:
  - Dawn Glossa, VP, Communications & Advocacy
    - DGlossa@assp.org



- Greg Mannix, Manager, Advocacy Communications
  - GMannix@assp.org





# Questions?



#### Sources

- 1. Community Impact Coalition / ASAE. (2024, April 10). *Voters Overwhelmingly Support Keeping Tax-Exempt Status for Nonprofits*. ASAE. https://www.asaecenter.org/about-us/news\_releases/2024/new-asae-research-shows-the-power-of-associations-to-boost-economy-and-generate-opportunityASAE. (2024).
- 2. ASAE. (2024). Association FAQ: Key Economic and Community Impact Data. ASAE. https://www.asaecenter.org/about-us/newsroom/association-faq





# **RVP Update**

Justin Molocznik, MS, CSP, CHST | RVP



#### Regional Goals Updates

Goal Region I Growth
Goal Chapter Operations
Goal Membership Experience
Goal Relationships



#### What is the Region Assessment

May be implemented by a region to support the region's ability to execute on its purpose

Set amount portion of chapter dues given by chapters to the region

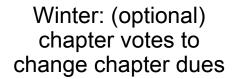
Changes to the region assessment and use of funds subject to approval by the ROC



## **Process for Changing Region Assessment**

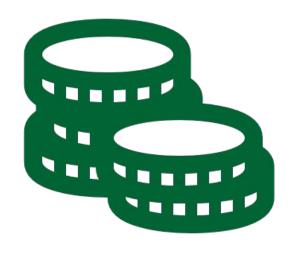
Fall ROC: ROC votes to approve changes to region assessment

March 1: Deadline to report changes to region assessment, and chapter dues if applicable



April 1: Changes to region assessment (and chapter dues if applicable) go into effect





## Common Uses of Region Assessment Funds

- ROC meetings
  - Covering or subsidizing meeting costs for host chapter and/or ROC members
  - Travel expenses for ARVPs
- Member recognition
- Support for leaders to attend Leadership Conference or other development events
- Support for student sections
- Member scholarships



### Region I Budget

	Line Item	Amount
Income	Region assessment (paid quarterly – fiscal year ending March 2025)	\$3407 (Average)
	TOTAL INCOME	\$13,628
Expenses	ROCs chapter subsidy	\$4000
	ROC ARVP travel (Estimate for Fiscal year ending March 2026)	\$7000
	ASSP Safety PDC Region 1 Social	\$1500
	Member awards & recognition (SPY, outgoing leaders, etc.)	\$500
TOTAL	Estimate of Income minus Expenses this Operational year	\$628

#### Considerations



How will a region assessment help the region support chapters and members?



What will happen if there is no change to the region assessment?



What other income is available to the region?



How will chapter budgets be impacted?



#### **Motion for tomorrow**

Move that Region I implements a region assessment of \$4 per dues-paying member(s).





## **ARVP Finance Update**



Fall 2025 ROC Meeting – Seattle, WA Region I ASSP

Wes Lashbrook, MS, CIH, CSP, FAIHA

#### Region 1 Financial Report Last Fiscal Year

For Fiscal Year from April 1, 2024, to March 31, 2025:

- Initial Cash Balance: \$44,124.60
- Total Revenues: \$46,838.93
- •Total Expenses: \$59,634.91
- •Net Income: \$ (12,795.98) Loss is due to ARVP officer travel, Chapter ROC attendee assistance and other expenses
- •Final Cash Balance: **\$31,328.62**



#### **Region Current Financials**

- Current ROC 1 Bank Balanc \$28,413.80
- Includes August ROC income
   Quarterly Regional Dues: \$2,937.00



#### **Chapter E-board Checklist if Treasurer Steps Down:**

- § Review Operating Procedures
- § Add new Bank Account Signers
- Secondary Collect & destroy debit cards from previous officers
- § Add new debit cards for new officers
- § Transfer Key Documentation Checkbook; Employer Identification Number and Federal Tax-Exempt Determination Letter
- Solution Control of the State of the Stat



# Chapter Host ROC Planning – OK to be the "Best Ever ROC Event" However Please Keep the Following in Mind

- § The Region does not have a budget for each ROC
- § Past ROC attendee meeting Charge is around 3 to 4 hundred dollars per person Please think about Small Chapter Budgets
- § The Region's budget comes from a portion of its Chapter member's annual dues and is limited
- § The Region also does not have a credit card
- § Society only covers the Region VP and AD ROC travel costs not ARVPs. The Region covers ARVP costs



## Chapter Host ROC Planning – OK to be the "Best Ever ROC Event" However (Continue)

- § It is difficult to tie up Regional funds for a long period before the ROC
- § The Region has other annual funding requirements (i.e. Regional PC) besides the ROCs
- § Paypal or personal checks from ROC attendees paid to Region for ROC meeting Charge
- § ASSP Accounting Rules only Chapter ROC charges with receipts will be reimbursed by the Region from Paypal funds
- § If ROC cost are less than attendee charge excess will go to the Region and the Chapters will decide how that money is used



#### **Chapter Host ROC Planning**

- § Recommended Chapter ROC implementation:
  - § Highly encourage multiple Chapters co-sponsor each ROC
  - § Start looking for the conference room first (consider local governmental or university space).
  - § Conference room rental should be for 40 person seated with tables at ideally \$500 to \$750 per day
  - § Have ability in contract to bring in our own food without charge
  - § Use hotel conference room first if costs are reasonable with no minimum contractual cost requirements or pick hotels close to conference space



#### **Chapter Host ROC Planning (Cont.)**

- § Recommended Chapter ROC Ideal Contract implementation:
  - § Pick an area that has multiple hotels is possible and walking distance to downtown or district area
  - § Prefered accommodation close to main airport and/or have shuttle service
  - § Hotel room reserves should be keep ideally at 30 rooms
  - § Hotel should have comfortable free lobby and/or outside patio area for pre-ROC get together with ability to bring in our own food
  - § Negotiate ability to add rooms to the room reserve close as possible to the event (if rooms are available) or ability to use other close hotel space



#### **Chapter Host ROC Planning (Cont.)**

- § Chapter ROC Fund Raising Yes -- Ideas Sell Chapter t-shirts etc, Silent Auction
- § Chapter ROC liability:
  - The Region cannot sign any contract if it does not have the funding to cover the expense
  - Chapters need to use reserve rooms first and meet the hotel's room reserve deadline.
  - If the Region must pay additional costs due to not meeting room/food reserves that cost may have to be passed onto all Chapters



#### **Chapter Financial Remaining Fiscal Year Requirements**

- § <u>April to March</u>: Monthly Financial Report to Executive Committee
- § Implement Annual Operating Plan (Budget)



#### Questions

Reach out if you have any Concerns requests or Guidance:

wes.lashbrook@gmail.com





# Technology and Communications

Alice Yu, MS, CPE, CSP ayu@salusca.com

**ARVP Technology and Communications** 



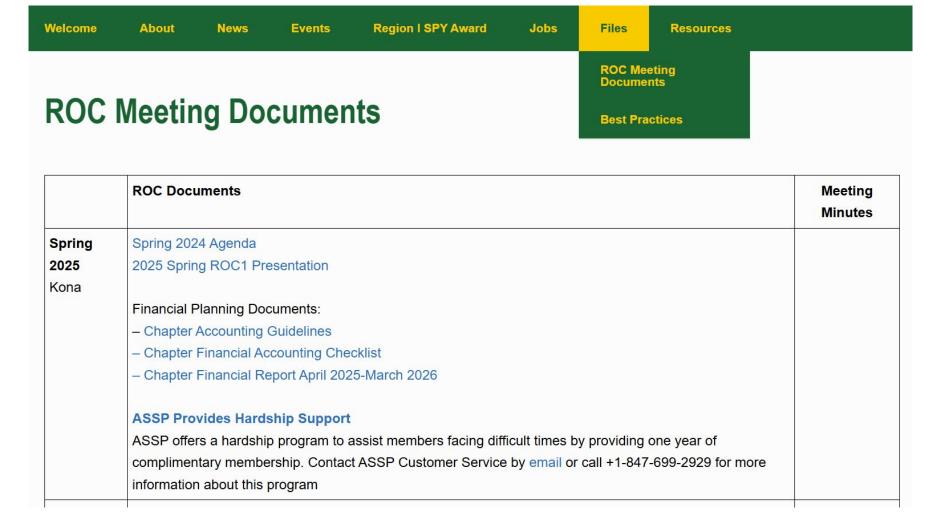


ROC MEETING #HASHTAG

**#FALL2025ROC1** 

#### Where can I find the ROC Documents?

**Region 1 Website > Files > ROC Meeting Documents** 





#### **Chapter Leadership Training**

ASSP Home > Membership>Community Leader Resources > Chapters > Chapter Leadership Training

- On-Demand Leadership Training available for new board members/volunteers.
- Training for specific roles (President, VP, Treasurer, etc.)
- Additional Training & Resources available:
  - "Zoom Tools for more Engaging Virtual Programs Designed for Learners"
  - Transition Meeting Resources:
    - Transition Meeting Planning Worksheet
    - Sample Agendas
    - Officer Transition Checklist
    - Chapter Web Tools Transition Guide



### **Chapter Communities Marketing Kit**

ASSP Home > Membership>Community Leader Resources > Chapter Communications > Chapter Communities Marketing Kit

- Business Card
- Certificate of Attendance/Recognition
- Chapter Flyer
- Letterhead
- Name Badge
- Presentation Slide Deck
- Social Media Banners
- ASSP Chapter & Region Logo files (high resolution)







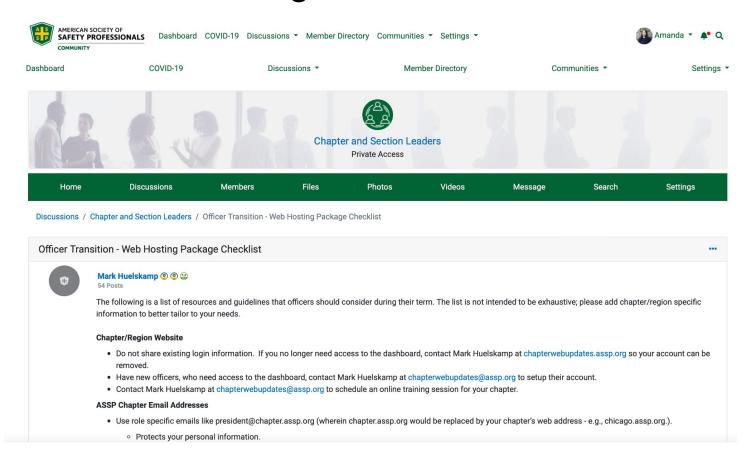




#### **Chapter Technology Checklist**

ASSP Community> Discussions > Chapter and Section Leaders > Officer Transition - Web Hosting Package Checklist

 Provides a list of resources & guidelines that officers should consider during their term.





#### **Chapter Websites**



Review website for current content.

Officer Information Chapter Bylaws Events



Delete or archive old and irrelevant information



#### Website - User Maintenance

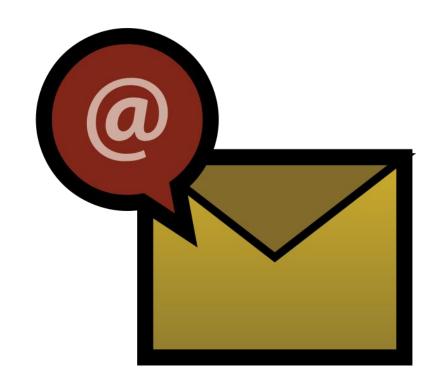
- Do not share existing WordPress login information!
- Contact ASSP help desk to add/delete user accounts
  - <u>asspchaptersupport.freshdesk.com</u>
- Wordpress user training is available through Society (Vimeo)





#### Chapter "Role" Emails - InMotionHosting

- WebMail
- Society is now recommending chapters establish "role emails" for all officers!
  - Helps with Phishing
  - Protects Person/Business email address
  - More Professional
  - Helps with Transition





#### Role-Specific Chapter Email Accounts

Your chapter may choose up to ten addresses, such as:

- president@[yourchapter].assp.org
- vicepresident@[yourchapter].assp.org
- secretary@[yourchapter].assp.org
- treasurer@[yourchapter].assp.org

Can forward chapter email account to personal or work email accounts.

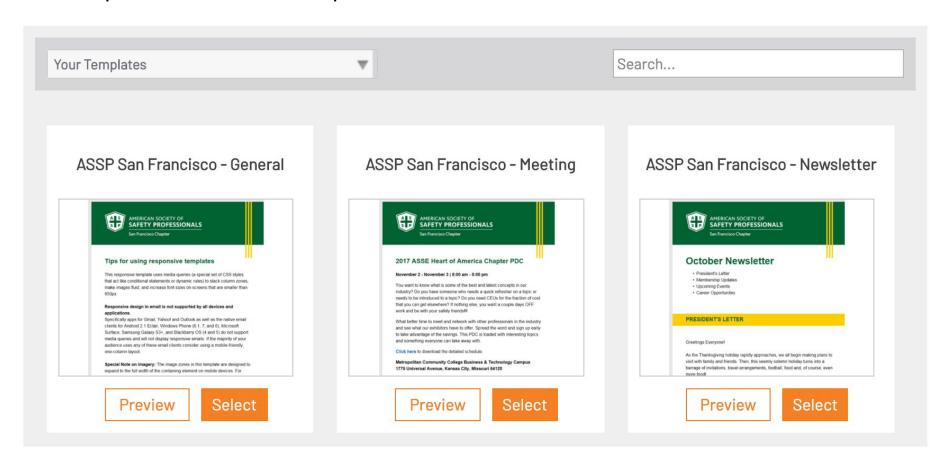
Helpful during transition between outgoing & incoming chapter officers each year

Log Into: <a href="https://ded5439.inmotionhosting.com:2096/">https://ded5439.inmotionhosting.com:2096/</a>



#### Magnet Mail/Higher Logic - Chapter Comm

- One account shared among pertinent chapter officers!
- To Access <a href="http://www.magnetmail.net">http://www.magnetmail.net</a>
- Can update social media platforms with new content









Social media accounts are not created/managed as part of your web hosting package. Here are some basic guidelines:

- Create accounts as business/company pages. This allows you to post messages from the Real Magnet/Higher Logic and chapter website dashboard.
- Use a chapter email address, like chapter gmail address or inmotion address such as <u>updates@chapter.assp.org</u>, to create the accounts. This will create a smooth transition
- Visit society page to download your social media banners and chapter's logo in high resolution format

ASSP> MEMBERSHIP > COMMUNITY LEADER RESOURCES > CHAPTERS > CHAPTER COMMUNICATIONS



#### Surveys - Crowdsignal





#### Sample Chapter Member Survey Questions

Use the questions below to create a survey to learn more about the needs and interests of your chapter's members.

If your chapter has a web hosting agreement with ASSP, you have access to a Poll Daddy account to help you administer the survey online. Contact <a href="mailto:ChapterWebUpdates@assp.org">ChapterWebUpdates@assp.org</a> for more information.

1.	Why are you a member of ASSP? Check all that apply?
	It looks good on my resume.
	I get discounts on products and services.
	I use it for the services ASSP provides.
	I use it to connect with my local chapter.
	I am building my professional network.
2.	What do you hope to get from your local chapter? Check all that apply.
	I want to take advantage of career advancement opportunities.
	I want to develop my leadership skills.
	I am working to attain certifications and earn continuing education credits (CEUs)
	I hope to expand my local network of safety professionals.
	I am seeking to expand my technical knowledge.
	Other
3.	What would motivate you to attend chapter meetings? Check all that apply.
П	Llike opportunities to socialize and network with my peers.

☐ I want to learn about current topics and what others are doing.

I need to earn CEUs.

□ Other



#### Member Survey - Chapter Year 2022-2023

Dear San Francisco Chapter Members,

Please take a few minutes to tell us how you will utilize your membership in the coming 2022-2023 chapter year and what services you'd like to see from your local chapter.

We value your thoughts and we will use your responses to plan events and activities for the upcoming chapter year.

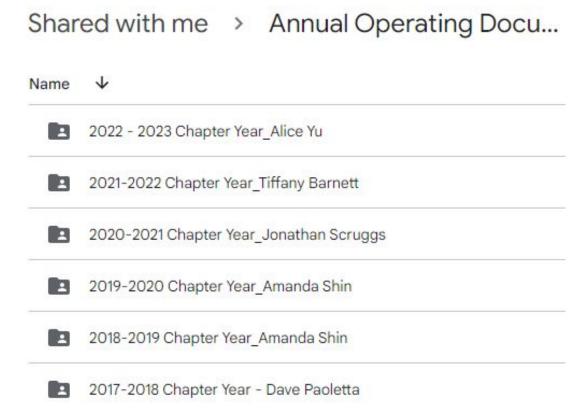
Thank you for your time.

Sincerely, 2022-2023 SF Chapter Executive Board

> Click Here to Take the Survey

#### Chapter Document Storage on the Cloud

- Encourage use of cloud storage/shared drives
- Cloud-Based storage of chapter documents (and possibly other things):
  - Chapter By-Laws
  - Financial Records
  - Chapter Meeting Minutes
  - COMT Tracker
  - Agendas
  - Presentations





#### **Society Provided Gmail Accounts**

- Google Calendar
- Google Meet (1-hour free)
- Can be used to sign up for other chapter related accounts (*Don't use personal email* addresses!)
  - Paypal, Square, etc.
  - Chapter Bank Account
  - Virtual Meeting Platforms (zoom)



Overall, makes officer transition much easier!



#### Virtual Meetings & Resources

- It is highly recommended that your chapter purchase some form of platform to run virtual meetings with your members.
- Provides opportunity to interact with all chapter members & gives options for members to attend meetings.















#### **Use of AI for Communications**

- Al tools ChatGPT, Anyword, Claude, <u>Copy.ai</u>, Grammarly, Gemini
- Considerations for using AI for communication:
  - Use it as first draft
  - Read it out loud
  - Does it convey the right message
  - CHECK the Facts







Al Tools for Communication: ChatGPT, Anyword, Claude, Copy.ai, Grammarly, Gemini, etc.

Key Considerations When Using AI for Communication:

- Utilize as a starting point for drafts.
- Read content aloud to ensure flow and tone.
- Verify the message effectively conveys the intended meaning.
- Thoroughly fact-check all generated information.





Contact: ayu@salusca.com





## **ARVP Operations**

Nirap Sainju, CSP, CHMM ARVP Operations



# **Chapter Operations Survey Results**

- Goal is to support our chapters by sharing resources and promoting best practices that strengthen our collective impact.
- Created a <u>survey</u> to gather insights on the challenges and successful practices within our chapters.





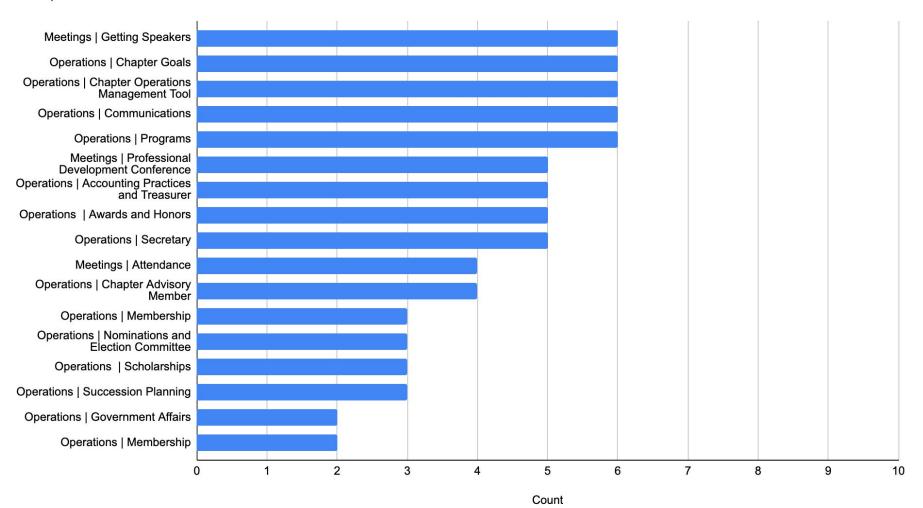
# **Chapter Operations Survey Results**

- Total Chapters responses 8
  - Alaska Chapter
  - Broken Top
  - Columbia Willamette
  - Greater San Jose
  - Hawaii
  - Orange County
  - Sacramento
  - Southern Oregon



# **Chapter's Best Practices**

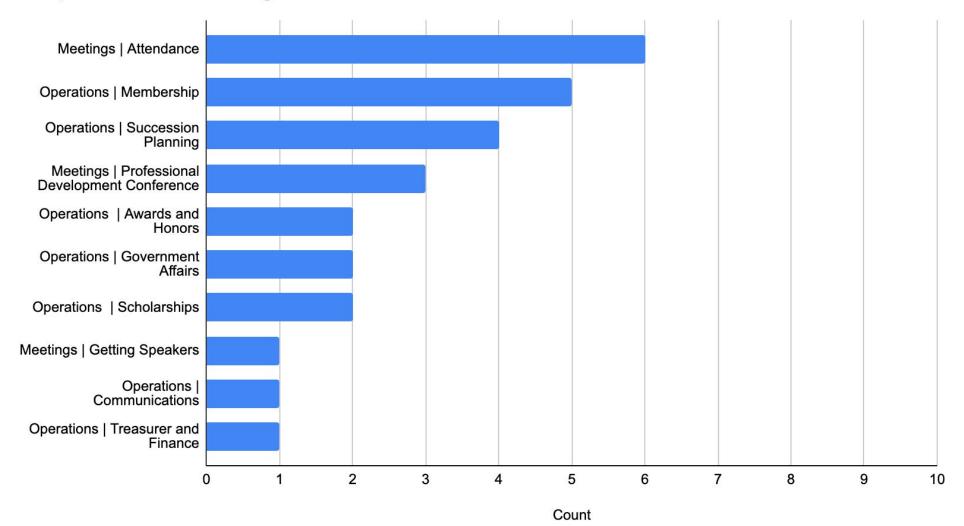
#### **Chapter's Best Pratices**





# Chapter's Main Challenges

#### Chapter's Main Challenges





# Chapter Member Engagement

- Chapter Member Engagement
  - Chapter Activities
  - Membership Recruitment and Retention Tools
  - Volunteer Management Resources
  - Partnering With Other ASSP Member Communities



# **Chapter Activities**

#### Chapter Activities

- ASSP chapters must offer at least four meetings that have clear educational objectives, are evaluated and help members accomplish at least two of the following outcomes that help members get the most from their chapter experience.
  - a. Achieve career/personal advancement
  - b. Develop leadership skills
  - c. Attain certifications and earn CEUs
  - d. Expand their local professional network
  - e. Increase their technical knowledge
- Meeting Facilitation Guides
- Chapter On-Site Professional Development Flyer
- ASSP Chapter Mentor Program Toolkit



# **Chapter Meeting Attendance**

- Experience with Greater San Jose Chapter
  - Survey Membership
    - a. Ask questions related to meeting logistics and topics
    - b. Small incentives to gain more responses
  - Diversify meeting offerings
    - a. Technical Sessions
      - Partner with other chapters or professional organizations
      - ii. Subject matter experts
      - iii. California OSHA
      - iv. Chapter Section WISE
      - v. Mental Health and Wellbeing
      - vi. Soft Skills Conflict Management
    - b. Facility Tours
    - c. Social Events
    - d. Exam prep study sessions



## **Chapter Meeting Attendance**

- Increase meeting attendance (from ChatGPT...)
  - Promote Early & Often Use email, LinkedIn, Slack, or internal newsletters.
  - Highlight Value Market the "why": networking, skills, exclusive content, guest speaker, giveaways, food, etc.
  - Personal Invitations Direct invites (phone call, personal email) can double attendance versus bulk invites.
  - Simplify RSVP Use easy tools like Eventbrite, Outlook RSVP, or Google Form.
  - Offer Incentives Provide lunch, raffles, recognition points, or professional development credit.
  - Send Reminders
  - Post-Event Recap Share photos, highlights, or slides afterward—showing "what people missed" increases FOMO for the next one.

# **Chapter Succession Planning**

- Regional Vice Presidents and Area Directors
  - Operational Planning <u>Succession Planning workshop</u>
- Annual Succession Planning Template
  - Inventory Community Needs
  - Track potential leaders
  - Engage membership
  - Show appreciation



## **ASSP Region 1 Website**

- Best Practices resources
  - COMT
  - CEU's
  - Chapter Financial's
  - Chapter Rosters
  - Election Management Tools
  - Social Media
  - Survey Template
  - Succession Planning Resources
  - Transition & Onboarding of Officer Resources:
  - Training



## **Contacts**

Region 1	Nirap Sainju ARVP Operations nirap.sainju@gmail.com
ASSP	Chapter Quick Links



# Lunch





# ARVP Government Affairs

Monica Netherly, CIH, CSP

ARVP Government Affairs Region 1

# Empowering ASSP Members in the Policy Process

Monica Netherly, MPH, CIH, CSP AVRP Government Affairs Monet.cih.csp#gmail.com October 1, 2025

- Safety professional are uniquely positioned to shape laws that protect workers.
- Advocated ensures our standards, field insights, and justice lens are reflected in legislation.



GOVERNMENT POLICIES



Picture: www.vecteezy.com

#### **Government Affairs Basics**



A member driven function at State and Local Level



Seeks to engage members



Seeks positive opportunities to communicate with policy makers



GA has a formal structure



Coordinate activities with state chapters, RVPs and Society – level GAs



Society GA Committee provides expertise, advice and guidance



Know and respect the rules of the process ID a GA member

Complete ASSP GA training module

Review the Roles and Responsibilities

Learn who the elected officials are in your area

Review ASSP priorities and include in chapter strategic plan

Subscribe to ASSP GA Updates

Review the Advocacy Toolkit

- Follow Society Guidelines
- Monitor and Report Local Issues; report to regional leadership
- Distribute Timely Alerts
- Publish Newsletter Content
- Mobilize Member Advocacy
- Host Annual Governmental Relations Meeting



# GA Advocacy Toolkit

# ASSP GA SMART Goals Template

GAC Checklist on how to Impact Public Policy

How to Approach Staffers

ASSP GA Top Ten Simple Steps to Advocacy Success

### SMART Goals Action Plan



#### ASSP Government Affairs Action Plan

**Directions:** Create a SMART goal that will enable you to engage in the governmental affairs process in your Chapter's geographical area.

List two objectives for your SMART goal. Think about two supporting and two opposing factors for <u>EACH</u> objective. Identify four action items for each objective.

#### REMEMBER:

A SMART Goal is Specific, Measurable, Achievable, Realistic, & Timely

# SMART Goal: Write and Send Introductions to Local Lawmakers (City/County)

Objective #1Send personalized introductory letters to 3-5 legislators who influence workplace health and safety, or environmental justice policy and introduce ASSP as a technical resource; Invite to attend or present at meeting.

Supporting Factors		Opposing Factors	
1.	ASSP's mission support proactive outreach	<ol> <li>Risk of being perceived as lobbying if tone isn't neutral.</li> </ol>	
2.	Personalized letters foster trust and visibility	2. Legislative staff may gatekeep or delay response	

Action	Resources	Completion	
Item	Needed	Date	
1. Identify legislative contact list	ASSP branding or letterhead	November 2025	



# GA Checklist: How to Impact Public Policy



April 3, 2019

#### ASSP Government Affairs Checklist Basic Checklist on How to Impact Public Policy

Do you know who the elected officials in your area are?	
Have you invited elected officials to speak at chapter event?	
Has a unique landing page been created on your chapter website for GA?	
Do you know what the legislative calendar is for your area?	
Has your Chapter included GA in its Strategic Plan?	
Does your Chapter have a designated GA representative?	
Do you regularly check the ASSP GA website? http://www.assp.org/professionalaffairs/	
Have you created a list of issues in your area that may impact the safety profession and safety professionals?	
Do you know the name of the ASSP Regional GA representative?	
Do you have the name and contact information for the ASSP Staff Member who manages GA at Society?	
Do you know the names of the ASSP GA Committee members?	
http://www.assp.org/professionalaffairs/government-affairs- committee/	
Have you completed GA training on the ASSP website?	



#### **ASSP GA Check List (Cont.)**



KNOW YOUR ELECTED OFFICIALS



INTRODUCE YOURSELF (INTRODUCTORY EMAIL OR LETTER)



INVITE AN OFFICIAL TO ATTEND A MEETING



KNOW LEGISLATIVE AGENDA FOR STATE

# Step-by-Step Engagement Process

Step	Action	Outcome
1. Identify key policymakers	Use district maps, committee rosters, and search engines	Know who influences your issues
2. Learn the legislative process	Attend webinars, read local guides, legislative calendars	Demystify-policymaking – its not hard
3. Build rapport and follow up strategically	Attend events, send info emails, introductions for a meet and greet not related to GA  Send-thank you notes, offer updates	Become a known, trusted resource  Sustain the relationship year-round
4. Offer Expertise on bills that might affect the profession or professionals	Share data, invite site visits	Position ASSP as a technically ally
5. Invite to speak or attend as "special guest"	Ask lawmakers to speak at section meetings about the legislative process or attend events tied to their legislative focus	Deepen engagement and spotlight shared priorities in sync with the "will of the people"
6. Translate Field Experience into Policy Insight	Share stories and data to illustrate the real-world impact of proposed legislation	Sustain the relationship year-round

# Master Dashboard: State/Local Legislative Tracker

#### • Structure:

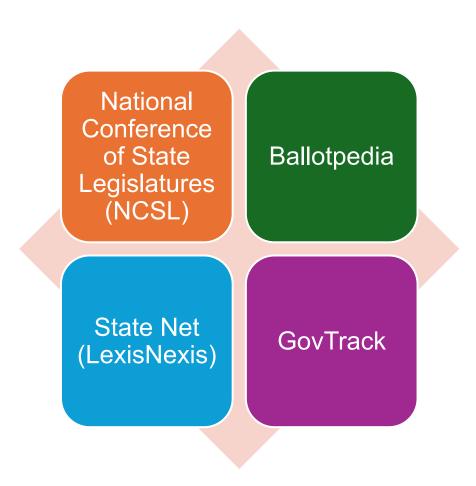
 Tabs by State, County or City

#### Each Tab to Include:

- Bill Title & Number
- Summary & Impact
- Status (Introduced, Passed, Votes, etc.)
- Key Dates & Deadlines
- Sponsor(s) & Committee
- Links to Full Text & Testimony Portals
- Advocacy Actions (e.g., contact legislators, submit testimony (with Society's approval)).

State	Bill	Summary	Status	Impact
Hawaii	SB 537 / HB 2552 Hospital Workplace Safety			
Hawaii	HB 3778 Withdrawal from State OSHA Plan	<ul> <li>Direct's Oregon DCBS to formally withdraw its federally approved state OSHA plan.</li> <li>Revert enforcement to federal OSHA and would bar stricter rules.</li> </ul>	<ul> <li>As of June 27, 2025, bill remained in committee upon adjournment and did not advance in 2025.</li> <li>Could be reintroduced in 2026</li> </ul>	<ul> <li>Loss of Stronger Protections</li> <li>Federal OSHA Takes Over</li> <li>Reduced Local Responsiveness</li> <li>Economic and Legal Uncertainty</li> <li>Political and Advocacy Fallout</li> </ul>
Oregon	SB 537 / HB 2552 Hospital Workplace Safety			
Oregon	HB 3778 Withdrawal from State OSHA Plan	<ul> <li>Direct's Oregon DCBS to formally withdraw its federally approved state OSHA plan.</li> <li>Revert enforcement to federal OSHA and would bar stricter rules.</li> </ul>	<ul> <li>As of June 27, 2025, bill remained in committee upon adjournment and did not advance in 2025.</li> <li>Could be reintroduced in 2026</li> </ul>	<ul> <li>Loss of Stronger Protections</li> <li>Federal OSHA Takes Over</li> <li>Reduced Local Responsiveness</li> <li>Economic and Legal Uncertainty</li> <li>Political and Advocacy Fallout</li> </ul>

### Policy and Rulemaking Tracking Resources



# Additional Resources (cont.)

#### • Alaska

- Alaska Public Media
- The Alaska State Legislature
- Alaska Policy Forum

#### California

- California Legislative Information
- California
   Secretary of State
- CalMatters
- Public Policy Institute of California
- Cal/OSHA
- California
   Department of Industrial
   Relations

# Additional Resources (cont.)

#### • Hawaii

- Hawaii State Legislature
- Hawaii
   Department of Labor and Industrial
   Relations (DLIR)
- Hawaii OSH (HIOSH)
- Hawaii DOH
- Hawaii Revised Statutes

#### Oregon

- Oregon OSHA
- Oregon Health Authority (OHA)
- Oregon Revised
   Statutes Health
   and Safety
- Oregon State Legislature

## Additional Resources (cont.)

#### Washington

- StateWashingtonLegislature
- Washington
   State Register
- Washington
   State Governor's
   Office



#### **Final Thoughts**



Stay informed and follow ASSP guidelines for advocacy.



Monitor local issues and report developments promptly.



Communicate alerts and updates clearly to members.



Public relevant content and encourage member engagement.



# Questions



# **ARVP Awards & Honors**

Brian Nguyen, MISE, CSP, ARM, AEP, ARVP Awards & Honors



# **ARVP Award Honor and Recognition**

- Regional 1 Safety Professional of the Year Award. The SPY is to honor and recognize the dedication and outstanding contributions of a member to Region 1.
- Nominations are opened through <u>February 1, 2026.</u>
- To be eligible nominees *must*:
  - 1. Be a Professional Member, Member, or International Member in good standing of their Region, Chapter and the Society.
  - 2. Not have received this award within the past five (5) years.
  - 3. Be engaged in full-time employment in the profession of protecting people, property and the environment.
- Please visit <a href="https://Region1.assp.org/awards">https://Region1.assp.org/awards</a> (or scan the QR code) for more information, including the link for the nomination package.
- The Regional Nomination Committee consist of the Deputy RVP, all three (3) Area Directors, and two (2) Chapter Presidents. Their role is to review and judge the nomination based on prescribed criteria.
- Seeking one (1) more Chapter Presidents to be part of the Regional Nomination Committee chaired by the DRVP. (Please email awards@region1.assp.org)

#### Scan for R1 SPY nomination info







# Questions?

Thank you for your commitment to our future!



# Break



# ASSP Presentation Conflict Resolution

Arielle Semmel, Ph.D. Senior Manager, Communities



## Break



# Area Operating Committee Meeting

Traci Snyder CHST, OHST, STS, CSP Amanda Shin MS, CSP Brad Perry SMS



# Task Force Report Regional PDC

Task Force Chair: Mary Stine



## Task Force Update – Mary Stine

## "Women In Safety Symposium"



### WestPac Charter Mission Statement

- The mission of the Western Pacific Area Regional Safety Conference (WestPac) is to provide a platform for members of various Common Interest Groups (CIGs) and/or Practice Specialties within ASSP to collaborate, share knowledge, and strengthen professionalism.
- The conference aims to foster growth through networking, skill-building, and shared experiences of these Special Interest Groups, while addressing industry trends, challenges and promoting innovation. We will empower our members, build stronger regional connections, and strive to foster a collective voice to create a culture of safety and health within the ASSP communities and our region.

## WestPac Region I PDC Charter Value

- 1. Member Knowledge Enhancement
- 2. Deepen Technical Expertise
- 3. Enhancing Understanding of Professional Safety Community
- Experiencing each Community's (CIG/PSs) Values, Needs and Uniqueness
- 5. Community Engagement
- 6. Expanding Professional Network and Promoting Success



### Women in Safety Symposium Leadership

Chairperson:
Mary Stine MSc, ASP (GSJC)



Programs Leader: Vanessa Galvan, CSP, AFIS (Bakersfield)



#### Region 1 PDC Taskforce Leadership

2025-2026

#### Region 1 Representatives:

- Justin Molocznik Region 1 RVP
- Joey Shibata AVP Secretary (Also Hawaii Chapter Rep)

#### ASSP Society Staff Representatives

- Kimberly McDowell, Jennifer McNelly
- Chris Ballman, Andy Kraft, Sophia Virlas, Theresa Mosby, Corrine Tanda, Andrew Werfelmann

#### Budget Planning :

 Wes Lashbrook (Also Columbia Willamette Chapter Rep)

## Region 1 PDC Implementation Team

Evaluation & Feedback – Post Conference Survey leaders

- 1. Ashlynn Dolcini, San Francisco
- Carrie Parashar, Alaska (Alt) Kaye HortonSpeaker Selection & Abstract Review with Theresa Mosby of ASSP
- 1. Kaye Horton, Long Beach
- 2. Mariana Lever Los Angeles
- 3. Jeff Mook, Programs Southern Oregon Chapter
- 4. Shina Huran Sacramento



## Region 1 PDC Implementation Team

#### **Marketing & Communication**

1. Mary Silva - Hawaii with Sophia Virlas of ASSP

#### **Vendor Liaison/Coordinator**

1. Mary Stine - GSJC Andy Kraft and Andrew Werfelmann of ASSP

#### **Programs Logistics Coordinator Onsite**

1. Mark Strauss – Alaska with Corrine Tanda of ASSP

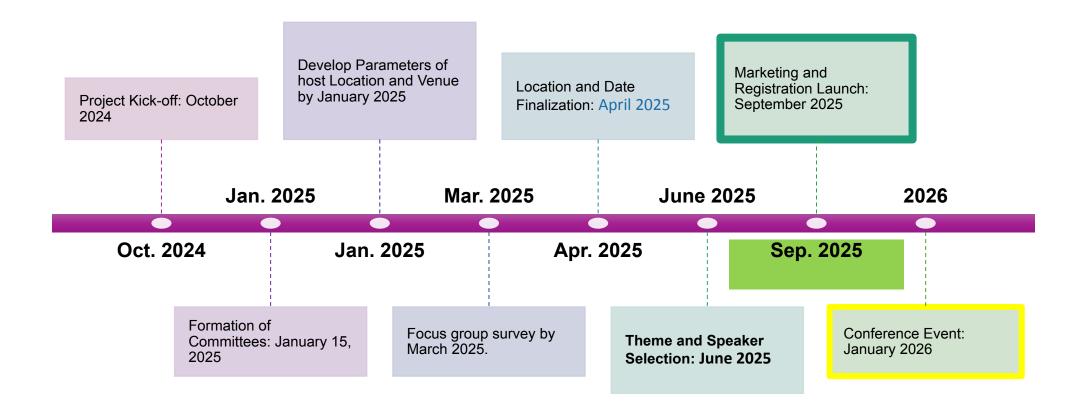
#### **WISE Networking Mixer Team:**

- A. Sacramento,
- B. Greater San Jose
- C. San Francisco

D. Bakersfield and getting more each day from Society WISE



## **MILESTONES – Ahead of Target**



### Implementation Accomplishments

- Volunteers from ROC Spring were added to team.
- All meetings were attended up to and including during the ASSP Safety2025.
- Finalized program is being reviewed.
- The location and venue is procured and catering along with room rates has been established.
- Making selections on ticket sales and VIP access for January 19-20, which may include 21-23 price.

### Implementation Update Sept 2025

- Call for speakers was created by Sophia Virlas and updated in August.
- Meeting outline and schedule of speakers has been updated to twelve speakers and one panel.
- We have the Keynote Speaker as the President of the ASSP Linda Tapp.
- We are having StrengthsFinder included in the ticket price under the Leadership Track led by ASSP.
- The panelists are listed on the next slide.





## January 20, Breakout Sessions

- Breakout 1 <u>Olympic Bronze</u> <u>Theater</u>
- TRACK 1: LEADERSHIP AND CAREER GROWTH
- Gallup: StrengthsFinder and "Strategic Influence: Safety's Seat at the Executive Table"

- Breakout 2 <u>Triple Crown</u> <u>Theater</u>
- TRACK 2: TECHNOLOGY AND INNOVATION
- "Harnessing AI & Data Analytics in Safety Management"



## January 20, Breakout Sessions

General Session Gold/Silver Theater 1:00 PM – 2:00 PM

- PANEL DISCUSSION
   Building Your Personal Safety
   Brand: Why It Matters
- "Public Speaking & Storytelling for Safety Leaders"

- Breakout 3 Gold/Silver
   Theater
- PSYCHOLOGICAL SAFETY & CULTURE
- "Building a Culture of Psychological Safety"



### Registration is now OPEN

Early registration is available until 10/31/2025. Regular registration is available from 11/01/2025-01/20/2026

2026 American Society of Safety Professionals Region I PDC

• Early Bird 179.00 Regular 199.00

Associate Safety Professional (ASP) Exam Prep Course

#### **Retail Price**

Early

\$1,250.00

Regular

\$1,350.00

#### **Member Price**

Early

\$1,025.00

Regular

<sup>25</sup> \$1,125.00

Certified Safety Professional (CSP) Exam Prep

Course

and

**Advanced Safety Management Methods** 

**Retail Price** 

Early

\$1,250.00

Regular

\$1,350.00

#### **Member Price**

Early

\$1,025.00

Regular

\$1,125.00



### **Key Event Deliverables**



#### **Effective Budget Allocation**

Proper budget allocation is essential to efficiently use resources and maximize the overall impact of the event.

Current budget from Finance \$28,413 – minus F&B and essentials leaves us with \$3,400 estimate left.

Tickets at \$200.00 regular and early Bird \$179.00. \$250.00 VIP is pending approval



#### **Dedicated App Development**

A dedicated app streamlines operations, manages event finances, and helps optimize profit margins for event success.

Cost \$2,400



#### **Sponsorship and Attendee Engagement**

Attracting sponsors enables networking events and additional activities like meditation and indoor athletics for better attendee engagement. Bronze 1,000 silver, 2,500 and Gold at 5,000 Goal is \$15,000 total



## What is next?

Meeting third Friday of each Month on Zoom DM me.

Funding?, see Wes Lashbrook in Finance.

Volunteering this year? Write to wise@sj.assp.org

Event Networking ideas? See Corrine Tanda from ASSP



## Questions?

Thank you for your time and support!



## Announcement of Evening Activities



## Adjourn Day One





# Fall 2025 Regional Operating Committee Meeting

Day 2



## Reconvene Roll Call

## **Voting Needed**

- Deputy Regional Vice President
- Regional Assessment
- Fall ROC 2026



#### ASSP Region 1 Operating Committee

### **Spring ROC Presentation**

April 15th and 16th, 2026 Bend, Oregon

### The Venue: Hilton Garden Inn

- It's a good HGI!
- Centrally Located in Bend
- Walking distance to The Old Mill District and Box Factory
- Booking Link: ASSP Broken Top Chapter Booking Link
  - Group Name: ASSP Broken Top Chapter
  - **Group Code:** 915
  - **Group Rate:** \$174
  - Arrival Date: 04/14/2026
  - Departure Date: 04/17/2026
  - **Cut-off Date:** 03/17/2026 rooms must be booked by EOD on cut-off date



## Registration Costs: Est \$335.00

- Conference Attendance
- Meals (Breakfast, Lunch)
- Airport Shuttle TBD
- Venue & AV



## Getting Here:

- RDM Aiport Code
- \$500 Round Trip, on Average

# Getting From RDM to HGI:

- Uber/Taxi
- Rental Car
- Shuttle Potentially Being Arranged



PORTLAND
SANTA ROSA
SALT LAKE CITY
SAN DIEGO
SAN FRANCISCO
& SEATTLE

### Not Recommended:

- PDX or Eugene, then Drive.
- April can bring a lot of snow....

### Extracirriculars:

- Spring Skiing (Mt. Bachelor, Hoodoo)
- Mountain Biking
- Whitewater Rafting
- Microbrewery Touring
- High-End Shopping
- Local Artisans
- Foodie Touring

## Region Team Building:

- High Desert Museum (Capped at 12 discounted tickets)
- Snowboarding/Skiing Trip w/Jacob
   Zollinger (Saturday After ROC)
- Mountain Biking Group?
- Others TBD

Spring in Bend brings the best of both worlds. Can't decide between skiing and kayaking? There's no need to choose, with Bend's magic blend of bluebird powder at high elevations and short-sleeve sunshine back in town. It's a wild time of year when you might huddle by your hotel fire pit on a crisp evening, then crank the a/c on your way to tomorrow's canoe tour. There's still plenty of snowshoeing and skiing to be found, but it's also when countless trails start thawing and those sweet desert wildflowers spring up along lava-edged paths. There's a buzz of excitement as warmer temps get folks flocking to disc golf courses and favorite local fishing holes. If spring hiking's your scene, prepare to be dazzled by mountains, lakes, rivers, and canyons, with trails to suit all kinds of explorers.

https://visitbend.com/things-to-do/spring-activities-bend-oregon/

## Break





## **Special Guest**

Craig Blackwood
DOSH Director

## Break





## Chapter Reports



#### AMERICAN SOCIETY OF SAFETY PROFESSIONALS

**Orange County Chapter** 











#### Enhance Member Experience & Value

- Continue to host monthly events
- Continue to collaborate with peer organizations
- Promote national ASSP professional resources.

#### **Emphasize Members Recognition**

- Celebrate certification achievements quarterly via email newsletter & social media post
- Host a member appreciation event.
- Strengthen tangible & professional value of chapter awards.

#### Streamline Operations

- Develop SOPs for chapter functions.
- Digitize and simplify administrative processes.
- Secure three chapter sponsors.

#### Challenges...

- Effectiveness of communication
- Sponsor recruitment
- Recruitment of new members







#### Resources

#### ASSP Hardship Program

If you've lost your job, ASSP's hardship program allows you to renew your membership for one year at rice@assp.org or download the hardship form.

#### Chapter Unreimbursed Membership Dues

members each year who do not receive employer or other reimbursement, including self-employer

#### Professional Certification Expense Reimbursemen

professional safety certifications (ASP CSP CET CHMM, CIH, OHST, and others) may be eligible for u to \$500 in reimbursement through the chapter — including self-employed members. Download

#### Awards, Honors, and Recognitions

#### Orange County Chapter Safety Professional of the Year

Each year, the Orange County Chapter hopes to name a Safety Professional of the Ye tribute to one of its members for outstanding accomplishments in the broad field of oc and health. Nomination is a petition process. Candidates may be self-nominated. Hon professional (or yourself!) for this prestigious honor. Click here to see the nomination of

DOWNLOAD THE SPY NOMINATION GUIDELINES

#### Hall of Fame (HoF)

The Orange County Safety Hall of Fame was founded by the Orange County Chapter those who have made outstanding contributions to the advancement of safety and he recognize their impact on the profession and in our community. To be eligible for nomiwith the Orange County Chapter, Candidates may be nominated posthumously.

Do you know someone who has had a consistent, significant, and measurable impact health of workers in our community by demonstrating exemplary service in the general one of its specialties? Nomination guidelines may be found in the Orange County Ch

DOWNLOAD THE HOF NOMINATION GUIDELINES

#### Recognizing Safety

Our Chapter aims to recognize and celebrate the achievements of ASP Orange O members-highlighting certifications, career milestones, safety innovations, and By sharing member successes, big or small, we hope to inspire professional grov sense of community, and showcase the impactful work of safety professionals.

Have you or a fellow member recently

- Earned a new certification (CSP, ASP, CHST, etc.)?
- Received a promotion or professional award?
- Implemented a successful safety campaign?
- Led a training or initiative that improved workplace safety for your employer or

How to Share: Send a brief one or two-paragraph description of the achievement member to be recognized, and the project. We'll feature selected recognitions in newsletter, on our website, and/or social media



## Hawaii Chapter

#### **Membership Growth and Diversity**

Target a 10–15% increase in membership by 2025 through recruitment campaigns and partnerships with schools – utilizing student volunteers.

Fill the neighbor islands chairs and assist with rebuilding the Guam Chapter.

#### **Continuing Education Expansion**

Provide quality training to 75% of members with CEUs, and partnerships for joint training events with other organizations (GCA, HIOSH, NAWIC).

Partner with General Industry colleagues to diversify the Chapter.

#### Member Engagement and Networking

Increase event participation by 15% with networking coffee meetups/pau hana and include a "Talk Story with a Safety Pro" spotlight series in newsletters.

#### **Leadership and Recognition Culture**

Foster leadership through training, increasing SPY award submissions/recognition, and rotating meeting facilitation roles to build confidence.

#### **Community Presence and Leadership**

Strengthen community voice by hosting a 1-Day Summit, boosting social media presence and newsletter frequency.

#### **Create and Advisory Group of Past Presidents**

To provide feedback and guidance to the EC

Retain Platinum-Level Performance and Recognition



### Greater San Jose Chapter Goals

- 1.Create MORE in person events in 2025-2026
  - Three (3) tours scheduled, two (2) networking events, six (6) in person executive/technical meetings with food.
- 2. Speaker selection on topics that include Artificial Intelligence and equipment. One (1) Scheduled for breakfast event.
- 3. Community involvement activities and collaborations with other societies such as blacks at Youtube and Bay Area Clean ups. At least two (2) of these type.

WISE plans to host another three-day retreat, in summer of 2026.





### 2025-26 Goals

• Sunset Chapter

### 2025-26 Struggles

• Increasing member and Board participation



### **Spokane Chapter**



### **Chapter Goals**

- Increase in-person attendance at monthly meetings.
- Offer technical sessions that qualify for Continuing Education Credits.
- Distribute a chapter newsletter to all members.





### Goals

- Form a workgroup to explore hosting an ASSP Alaska Chapter PDC.
- Host 3 social events to promote the local chapter to grow membership and improve networking among members. Reach out to larger employers and invite their safety professionals to attend.
- Host a community event to allow ASSP members to give back to the community (trash pickup event, food drive, etc.).

### **Opportunities for Improvement**

Member growth and engagement



# AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Los Angeles Chapter

ROC Fall 2025 Seattle, Washington





**Evan Setyawan**President



Mariana Lever
Vice President



Cecile Felsher
Secretary



**Jesse Ruiz** Treasurer

# 3 Year Term Building a Foundation

### **GOALS**

#### **Chapter Recognition 2025-2026**

Platinum Level

#### **Events**

Minimum of 10 effective, engaging, and specific events.

Healthy event pipeline from leads and liaison proposals (in go-no-go process)

Clear and concise event calendar

Execution of effective event campaign program

Toward of 20 non-board manufactor in attendance of

### Membership

Engaging monthly chapter newsletters

Increase membership by 10% (54 members) by June 30<sup>th</sup> 2026

### **Sponsorship**

Creation of a sponsorship program

Gain a minimum of 7 standing sponsors (2 platinum, 3 gold, 2 bronze) by June 30<sup>th</sup> 2027

#### **Establishment**

Revamp the LA Chapter website with appropriate tabs

Expand social media presence

Excellent connectivity and collaboration with regulatory bodies and education institutions

Emerging professional / student scholarship program





### **GOALS**

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Platinum Level

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## In Progress

# Main Challenge

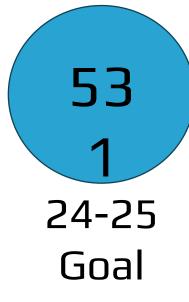




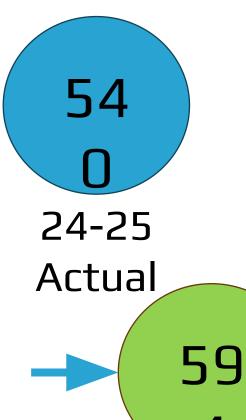
Courtney Hansen



Cecile Felsher



25-26 New Goal





### **GOALS**

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Platinum Level

#### **Events**

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# In Progress Challenges

### **GOALS**

### **Chapter Recognition 2025-2026**

Platinum Level

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Emorging professional / student scholarship

program



Los Angeles Chapter



**Benjamin Nittayo** Membership & Sponsorship Chair



**Abi Quintino** Programs Chair



Angelica Nava-Gutierrez CSUN Liaison



Angel Romero
Past President / Advisory Board /



**Courtney Hansen** Government Affairs & Newsletter Chair



Cardiel Luna
Construction
Industry Co-Lead



**Toby Hammett**Life Science &
Pharma Industry
Lead



Chris Agacite Life Science & Pharma Industry Lead



Jasmine San Nicolas Emerging Professional & Mentorship Co-Chair



**Marcell Lyu** Emerging Professional & Mentorship Co-Chair



### Central Valley Chapter

President: Melissa Robertson

### **Achievements:**

- Chapter Meeting Venue
  - Switched to a free venue sponsored by a local company
  - Increased meeting attendance with the benefit of involving a local business
- Student Involvement
  - A few members were able to sponsor interns
  - More student interest in monthly meetings/symposium

### **Challenges:**

- Succession planning
  - Getting buy-in from fresh new members
- Symposium Sponsorship
  - Businesses are hesitant to sponsor due to lack of turnout/leads at past symposiums

# Break





# Chapter Reports





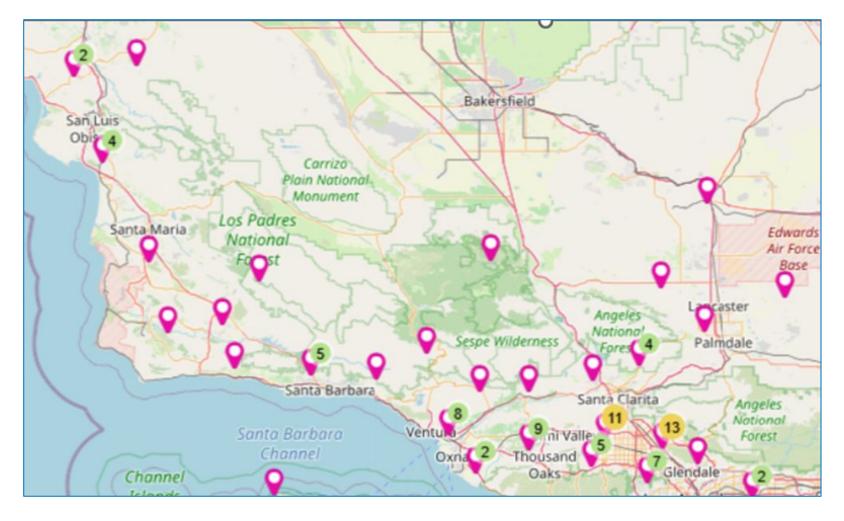




# Region I Regional Operating Committee Meeting October 2025

Valley Coastal Chapter

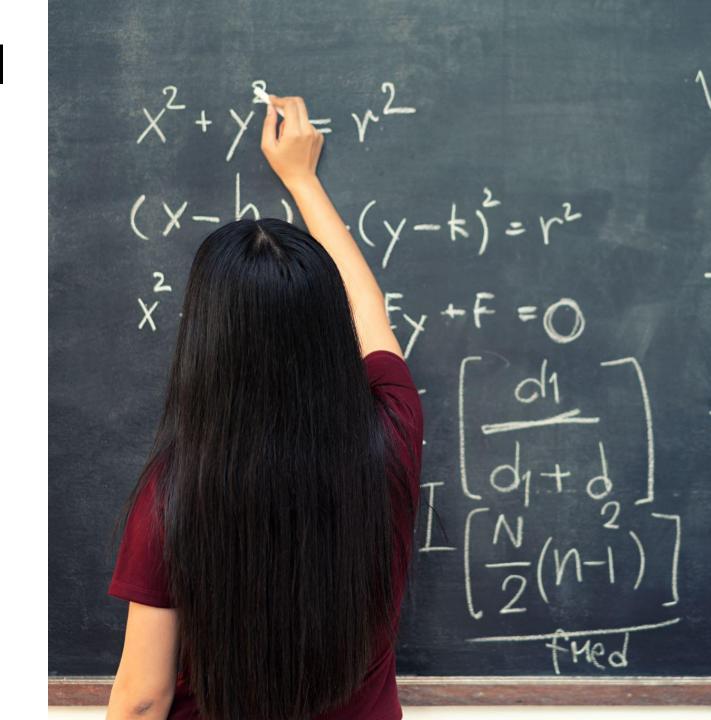
### Valley Coastal Chapter Geography





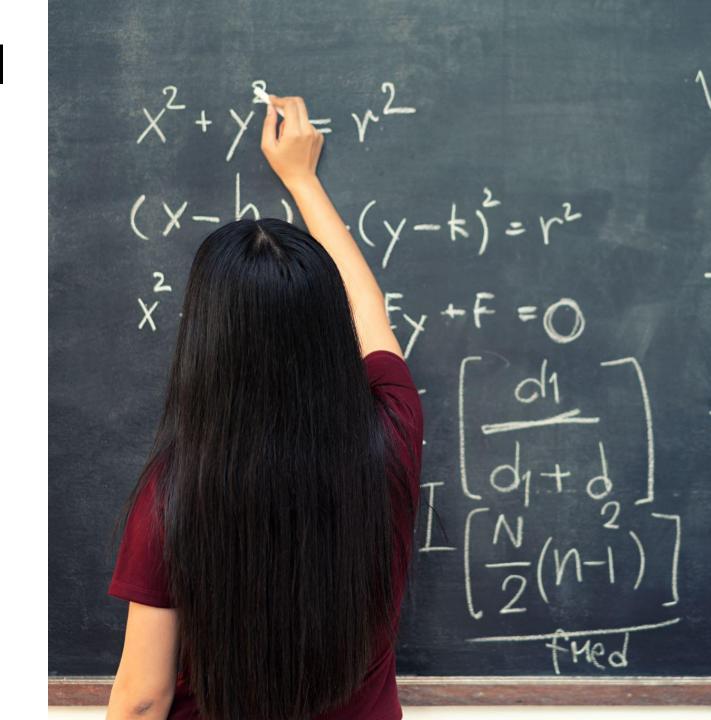
# Major Chapter Goal Accomplished

- Monthly Technical Meeting
  - Held via ZOOM
  - Starting back face to face
- Ground work for supporting Neighborhoods



# Major Chapter Goal 2025-2026

- Monthly Technical Meeting
- Social Events using Neighborhoods
- 1-2 Facilities Tours
- Periodic session on how to solve this safety issue





# Cascade Chapter goals Presented by Katie Bridges

### Conduct 21st Biannual Cascade Occupational Safety and Health Conference:

- Scheduled for March 3<sup>rd</sup> & 4<sup>th</sup> 2026
- Keynote: Dale Lesinski Safe 4 the Right Reasons

### Improve Chapter email communication:

- Refine Chapter email communication processes
- Continued LinkedIn communication

### Increase chapter meeting attendance:

٠





Working together for a safer, stronger future.



### **COMMUNITY**

We aim to provide a welcoming, collaborative environment for all.



### **LEADERSHIP**

We exemplify integrity and empower others.



### RESPECT

We act with humility, listen to others and foster strong relationships.

### Our CLEAR Values



### **EXCELLENCE**

We strive always to deliver our best.



### **ACCOUNTABILITY**

We are ethical, reliable and trustworthy in all we do.

# 2025-26 CWC Strategic Plan



**New Initiatives** 

CWC will advocate and support member well-being and career growth through .



Chapter
Operations and
Technology

CWC will enhance the appeal of scholorships to better support students.
Additional resources will be directed toward strengethening our Student Section and improving our web presence. We will review event costs to maintain financial stability and improve transparency in financial matters.



The CWC will unite Oregon ASSP Chapters through shared leadership and planning efforts to deliver a strong and engaging education and events.

Collaborations



## Fall ROC, Chapter Update

### Goals

- 1. Training & CEUs
  - Conduct PDCs and other training options.
  - b. Two PDCs with COSHA, plus an online "lunch & learn" series with Oregon OSHA.
  - c. CEUs offered for all tours, PDCs, and meetings (target: 2–2.5 CEUs/year).
- 2. Membership Engagement
  - a. Small chapter with 50–60 member retention goal.
  - b. "Smile and dial" approach to member outreach.
  - c. Aim for 50% meeting turnout.
- 3. EC Stability
  - Past leaders have served 3–5 consecutive years in rotating roles.
  - b. Focus this year: recruit replacements for key EC leaders taking a break.

### Challenges

- 1. "Marketing" needs modernization for our chapter
- 1. Operating budget of around \$2k per year (makes ROC difficult)
- 1. Teetering on 50 member threshold
- 1. New EC members are learning the ropes

### Successes

- 1. Marketing:
  - LinkedIn Page is up:

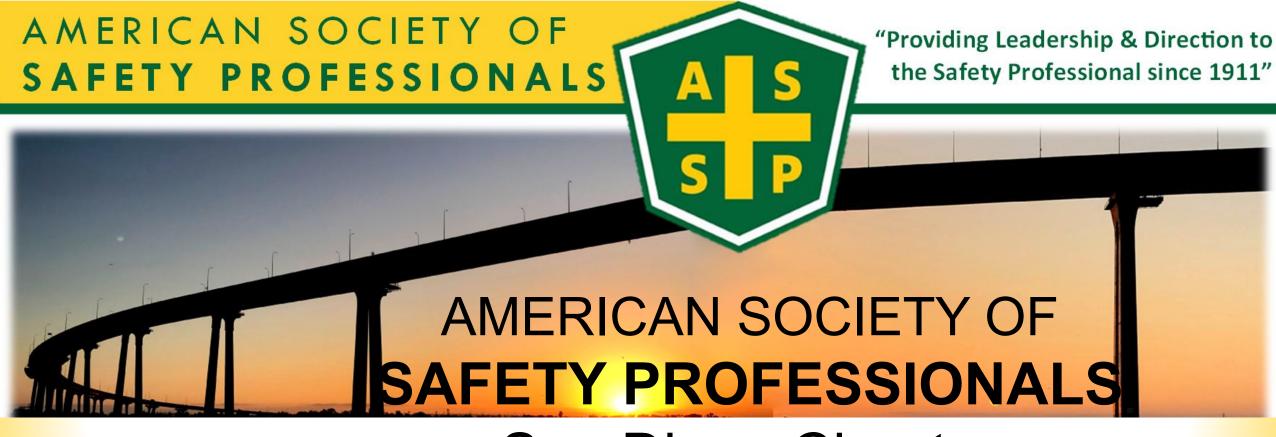
     https://www.linkedin.com/compan
     y/intuitive-safety-solutions/?viewA

     sMember=true
  - b. Website is Modernized
  - c. Facebook Account Actively Managed
  - d. 20+ member "Targets" signed up for CHapter updates at COSHA
- 2. Hosting the Spring ROC more on that later
- EC members are diversified and motivated
   will need two new faces in 26/27
- 4. 50% attendance goal is pretty consistently met
- New VP, Maya Anichini, is fast-ramping on comms and speaker acquisition
- 6. Organization (primarily G Drive) is improving









San Diego Chapter

President Lee Donahue, SMP, CHST, CUSP, OHST, CIT President-Elect Avery Fox, EdD, MS, CSP, EPSA

### **CHALLENGES FOR 2025**

Broaden pool of ExCom officers

Managing leadership of future PDCs Summits

Update Bylaws

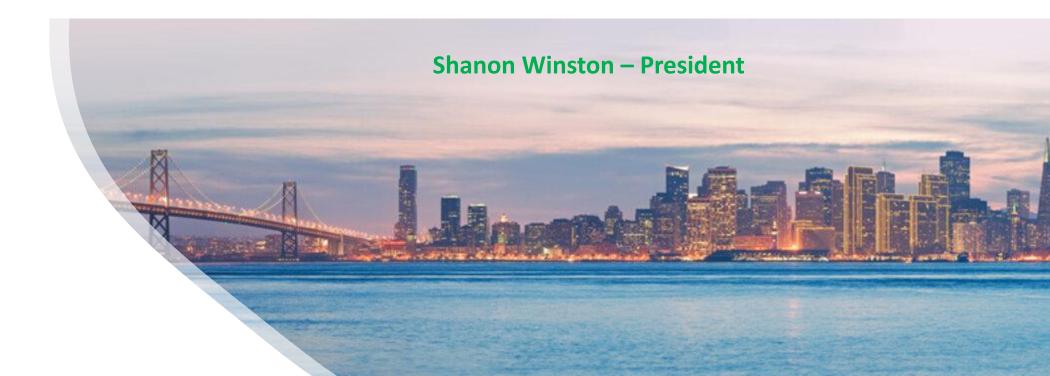
Clean up loose ends for a clean start in 2026





# AMERICAN SOCIETY OF SAFETY PROFESSIONALS

San Francisco Chapter



<</p>

Revamp

SF Chapter WISE Special Interest Group with Charity Nicolas as Chair





**Improve** 

Succession Planning
Onboarded Treasurer-Elect!



# 2025-2026 Puget Sound Chapter

**Chapter President Bianca Green** 



## **Chapter Year Goals**

### **Big Rocks**

- ✓ Host Successful ROC!
- Partner and engage student members
- Engage with the community
- Recognize members

### **Small Rocks**

- Increase membership engagement
- Increase CIG Engagement
  - WISE and BISE
- Double member meeting attendance
- Host Successful Symposium (PDC)
- Increase member communication
- Membership survey to increase involvement





### **General Monthly Chapter Meetings**

Professional Speakers/Events/Outings

- Heat Stress (picnic)
- Spring 2026 local facility Dairy, Brewery?? (tour)
- Bowling (social)
- Active Shooter



### **Lower Columbia Basin President: Mark Cranston**

- Lower Columbia Basin holds in-person chapter meetings securing BREA community room as monthly general meeting place – perfect size for now.
- Membership 138 members; intentional growth with focus upon diversity (non-Hanford-based); current meeting attendance 14.
- Chapter involvement with 2026 PNW Safety Symposium May 20-21,2026 – Muckleshoot Casino Resort in Auburn, WA.



# Break





# Chapter Reports





AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Regional 1, 20<sup>th</sup> Chapter Established 1998



### **Chapter Officers**

Use the Contact Us page to email the chapter leadership team.



PRESIDENT
Tony Mejia, CSP



PRESIDENT-ELECT
Jason Kibbey, CSP



SECRETARY Lisa M Marriott-Smith, M.S., COSS



TREASURER
Javier Gonzalez, CSP,
STSC

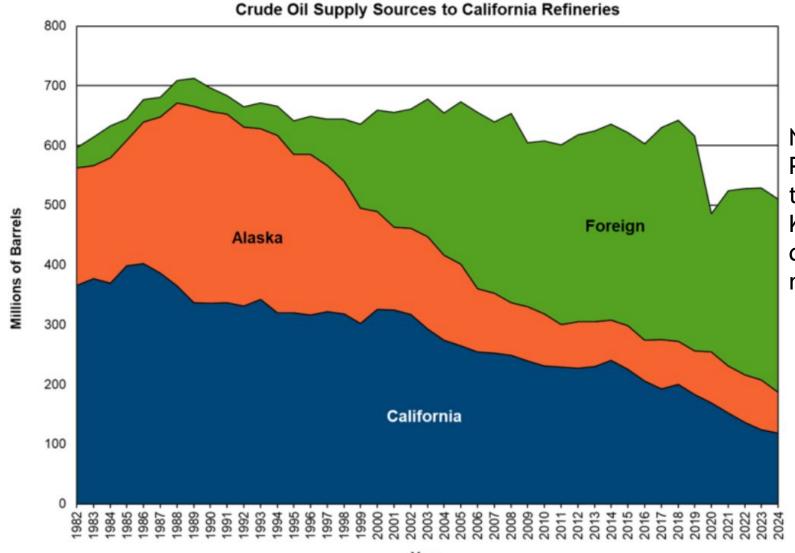




330 Members and 29-Student Members

Averaging 70 Attendees Monthly

### Challenges and Goals



Number of Safety Professional Serving this industry in Kern County dramatically reduced

### Challenges and Goals

### 2025 Bakersfield ASSP Symposium

- March 19, 2025
- 8:00 am 5:00 pm 🖈



### 24th Annual Bakersfield ASSP Symposium



Wednesday, March 19, 2025 Mechanics Bank Convention Center, Bakersfield, CA

### Challenges and Goals

- 1. Expand the symposium to groups we really have to focused on
  - 1. Municipalities
  - 2. Hospitals
- 2. Try to locate new Gold Sponsors for symposium we lost last year
- 3. Be more active in community programs to improve chapter awareness
- 4. Reach out to past members who have not renewed





### PRESENTER: Diana Tejeda-Guzman

Past President 2023-2025



### **UPDATES**











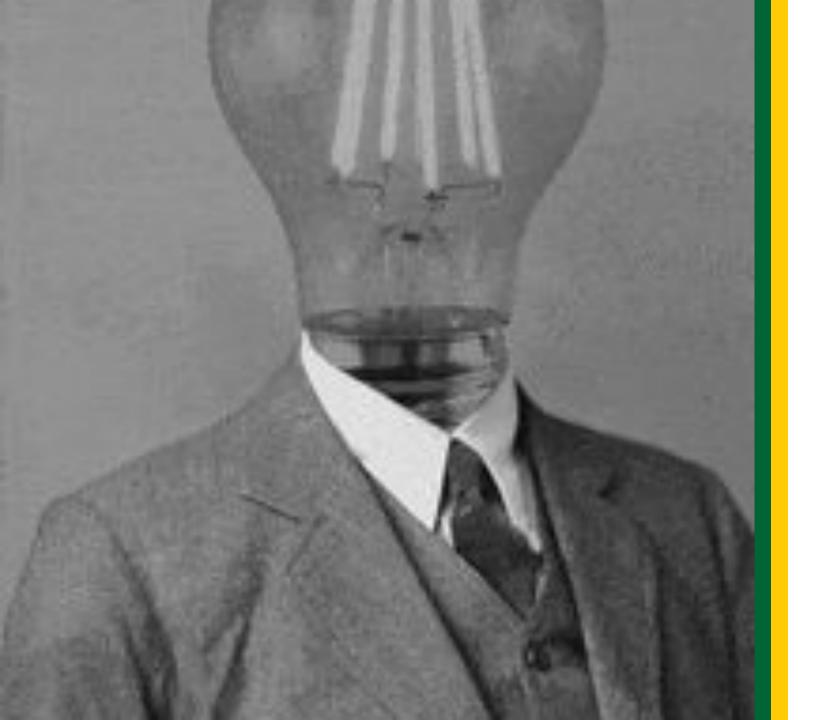
- New Board
- Committees working well

   Mentorship chair has started receiving information from mentors.
- PDC Chair doing a great Job Oct 14,2025 Sold out -Vendor tables
- Speakers for meetings to obtain CEU starting to be pre- arranged.



# Final Thoughts

Justin Molocznik MS, CSP, CHST



# Closing thoughts...





# Adjourn Fall ROC 2025