# Facilitator: Justin Molocznik, Region 1 Vice President

# Secretary: Joey Shibata Garza

1. Call to order – Day 1

At 8:12 am, Justin welcomed the group being held in Kona, HI hosted by the Hawaii Chapter. Aunty Tutu introduced the Hawaiian Culture and blessed the meeting. James introduced/welcomed everyone to Hawaii. An Ice Breaker was performed to get everyone acquainted. Reviewed/Introduced Board Members, Area Director.

1. Roll call

Joey conducted a roll call. The following persons were present:

Twenty (20) chapters present; Region 1 has a quorum.

Area 1: Traci Snyder, Area Director

* Alaska – Mark Strauss
* Hawaii – James Boretti
* Inland Northwest – Clint
* Lower Columbia Basin – Dave Bascom (proxy)
* Midnight Sun – Patti Sellner (proxy)
* Puget Sound – Brian Padgett

Area 2: Wes Lashbrook, Area Director

* Broken Top – George Lundberg (proxy)
* Cascade – Jason Wallace (proxy)
* Columbia-Willamette – Brittany Johnson
* Greater San Jose – Mary Stein
* Sacramento – Diana Tejeda-Guzman
* San Francisco – Shanon Winston
* Southern Oregon – Jeff Mook

Area 3: Jose Perez, Area Director

* Bakersfield – Robert Steel
* Central Valley – Brad Perry (proxy)
* Long Beach – Luis Ortiz
* Los Angeles – Evan Setyawan
* Orange County – Carolyn Oakes
* San Diego – Lee Donohue
* Valley Coastal – Chris Knutsen

1. Review Meeting expectations

* Justin reviewed agenda for the next 2 days.
* Justin reviewed the rules of the meeting. Chatham house rules reviewed.
* Meeting objectives: Networking, develop leaders, understand tools and resources, region business.
* Parliamentarian: Joey Shibata Garza
* Timekeeper: Amanda Shin
* Justin reviewed Fall ROC 2025 request.
* Justin reviewed the Area Director 2 positions as they are up for elections.
* Approval of Spring ROC 2024 Minutes: Mark Cranston – motion, Brain Padgett – 2nd, 16 chapter approved. Minutes approved.

**Break**

1. Board Update – Stephanie Johnson
   1. 3 Pillars of ASSP: Membership Community, Trusted Advisor, Workforce Development
      1. Focus on Workforce Development
      2. See slide deck for specifics
2. ARVP Updates:
   1. Region 1 – Justin
      1. Review Region 1 Goals:
         1. Growth – Adding value to membership.
         2. Operations – Providing value to chapter leadership: Kick off meeting to the new chapter year. Add mid-year town hall meeting. Adding an ARVP of Operations as a one stop resource for chapter operations.
         3. Experience – PDC, provide other avenues to provide for engagements. Defer to the PDC discussion.
         4. Relationship – Connections with Chapter, Society, other community organizations. Confirmed that DEI Standards are remaining in place
         5. Reviewed Key Dates and Activities for 2nd half of year.
            1. Nomination and Elections
            2. Chapter Financial Year ends March 31
            3. Chapter Report

Annual Financial report due May 31

Annual Leadership report due May 31

COMT due June 30

* + - * 1. Community Incentives program
        2. Increase participation & bring more fun to member engagement

Request up to 10 items per year

Requests processed on first come, first serve basis until supplies exhausted

[Online request form](https://survey.alchemer.com/s3/7873769/ASSP-Community-Incentives)

* + - * 1. On-demand modules

Chapter Financial Audit

Succession Planning

* + - * 1. Succession planning

Volunteer Management Resources

Leadership Transition Resources

* + - * 1. Regional leadership opportunities

Area 2 Director (Closed)

RVP (Submit in Fall)

Upcoming Events

Apr. 23 – National Volunteer Week celebration (online)

Jul. 8 – Volunteer Year Kick Off (online)

July 21 – In-Person Conference (Orlando, FL)

Oct. 23 – Virtual Conference (online)

Leadership Conference

* + 1. Finance – reminder for reporting for financials:
       1. Wes Lashbrook taking over ARVP Treasurer from Enrique Medina. Thank you Enrique and Wes!
       2. Fiscal Year: April 1 to March 31
       3. April to March: Monthly Financial Report to Executive Committee
       4. March 1: Dues Changes Report to Chapter Services (CS)
       5. March 31: End of Fiscal Year
       6. May 31: Annual Financial Report & Checklist to AD/RVP & CS
       7. ASSP Account Balance – March 29, 2025:
          1. Wells Fargo Balance: $31,328.62
          2. Paypal Account (Spring ROC registrations): $10,334.57
          3. Total Funds Balance: **$41,663.19**
       8. Enrique Medina through June 2025: [emedina@pulse-point.com](mailto:emedina@pulse-point.com)
       9. Wes Lashbrook from July 1, 2025: [wes.lashbrook@gmail.com](mailto:wes.lashbrook@gmail.com)
  1. Technology/Communication: Amanda Shin
     1. Website review, Hashtag: #SPRING2025ROC1
     2. New Ticketing System (Society)
        1. Technical needs submitted through new website
        2. Website: [asspchaptersupport.freshdesk.com](http://send.assp.org/link.cfm?r=GGIGUictgmJNXCG9ejbf0A~~&pe=SwaesoOt8C5Dg8otRFLwSwkdzLHcNuzmq4gjve5nzdxhsjzVebzQ5X9M2HZbOb5Mft-hJVQvGfBe9gdcB92fMg~~&t=V2JnlOrk_NAoAsIbv7iZvQ~~)
     3. Chapter Elections
        1. Resources discussed for sending communication out
        2. Submit request to setup E-Ballot to Chapterservices@assp.org
           1. List of candidates that will be on ballot and their position
           2. Bio/position statement and photo (or link to website with info)
           3. Date for poll to open & close
           4. Contact info (usually nomination & elections chair)
           5. Chapter Services will have you test and review sample ballot before sending out.
           6. Results will be sent over after poll closes
        3. End of Year Survey – Crowdsignal
        4. OffBoarding/onboarding New Officers:
           1. Role-Specific Chapter Email transfer
           2. Account login & password transfer
           3. Update access to g-drive or cloud storage (add/remove)
           4. Assign leadership & role specific training
           5. Community Leader Resources web pages
           6. Update website (add/remove officers)
           7. Delete outdated content on website
        5. Best Practices Page – Region 1:
           1. <https://region1.assp.org/best-practices/>
        6. ROC Meeting Documents – Region 1:
           1. <https://region1.assp.org/files/>
        7. Contacts:
           1. Mark Huelskamp: [asspchaptersupport.freshdesk.com](http://send.assp.org/link.cfm?r=GGIGUictgmJNXCG9ejbf0A~~&pe=SwaesoOt8C5Dg8otRFLwSwkdzLHcNuzmq4gjve5nzdxhsjzVebzQ5X9M2HZbOb5Mft-hJVQvGfBe9gdcB92fMg~~&t=V2JnlOrk_NAoAsIbv7iZvQ~~)
           2. Region 1: Amanda Shin: [amanda.shin@gmail.com](mailto:amanda.shin@gmail.com), [regiononeasse@gmail.com](mailto:regiononeasse@gmail.com) , 510-388-9373
  2. Secretary – Joey Shibata Garza
     + 1. Registration for ROC
          1. Use email that gets the updates
       2. Updating account/emails during the year
          1. Update profile with ASSP
          2. Update AD and ARVP Secretary
       3. Expectations for ROC
          1. Emails start about 1 month out:  be on the lookout
          2. Come from [**rvp@region1.assp.org**](mailto:rvp@region1.assp.org)
          3. If you did not receive correspondence 2 weeks out, contact Joey/AD and let’s get your email updated
          4. Check account settings for email correspondence from society
          5. If links do not work, please let Joey/AD know so we can resend, if necessary
  3. Govt Affairs – Monica Netherly
     + 1. Assist GA Chair in devising strategies that help shape local and state policies/regulations
       2. Leverage guidance and resources from Society
          1. Policy Analysis and Development
          2. Stakeholder Engagement
          3. Advocacy Campaigns
          4. Legislative Tracking (w/ Chapter GA assistance)
          5. Public Relations
       3. Government Affairs Chair
          1. Review society guidelines
          2. Monitor local and state legislation; report developments to ARVP and Society GAC
          3. Inform member on developments
          4. Distribute appropriate materials in a timely manner to chapter
          5. Contact Society GAC for ideas and information on appropriate topics
          6. Encourage members to reach out to legislative officials
          7. Write letters on public policy issues
          8. Publish articles related to government affairs in chapter newsletter
          9. Suggest one chapter meeting per year to focus on government affairs

Local elected official

A panel discussion of current issues

Other related activities

* + - * 1. Potential Future Initiatives

One on one Zoom meeting with Chapter President and GA Chair.

* + - * 1. Government Affairs Resources: <https://www.assp.org/community-leader-resources/chapters/advocacy-toolkit>
    1. Federal Updates
       1. Bill Introduced to abolish OSHA – Andy Braggs (R-AZ)
       2. ASSP Offered Key Insights on Proposed Heat and Injury & Illness Standard
       3. New Leaders at OSHA
          1. David Keeling – Deputy Assistant Secretary of Labor
          2. Scott Ketcham - Deputy Assistant Secretary of Labor
          3. Michael Asplen - OSHA’s Senior Policy Advisor
       4. Executive Order to Suspend Implementation of New Federal Regulations
          1. Issued January 25, 2025
          2. Directs agencies to halt proposing or issuing new rules until they are reviewed and approved by agency heads appointed by the President.
          3. Mandates withdraw of rules sent to the Office of Federal Register not published yet
       5. Restructuring of Health and Human Services
          1. Goal: Reduce staff in the following agencies
          2. Center for Disease Control and Prevention
          3. Food and Drug Administration
          4. National Institute of Health
          5. National Institute Occupational of Safety and Health

ASSP President Pam Walaski released a statement yesterday.

* + 1. Call to action
       1. **State of Oregon – HB 3778**
          1. Proposed Withdraw of the State OSH Plan

Introduced by Rep. Elmer

Prohibition on Stricter Standards

Proposed effective date December 1, 2026, or 60 days after date which DOL approved withdraw

Referred to House Committee on Labor of Workplace Standards for further consideration.

* + - 1. GA Region 1 Focus Goal
         1. State Plans and the Trump administration.
         2. Sharing our position(s) with state law makers under Region 1.
         3. Connect with CAG to get the okay.
         4. Chapter GA’s from each state would collaborate in drafting a statement supporting their state plans
         5. Provide ASSP positional papers to state representatives, either in person or electronically.
         6. Publish articles
      2. ASSP Positional Papers
         1. The Role of Voluntary National Consensus Standards in OSH.
         2. Government Recognition Programs for OSH.
         3. The Role of Government in OSH
         4. Support of OSH Activity by the Public Sector
         5. Universal Coverage of Government Employees
    1. Open Discussion
       1. Diversity, Equity and Inclusion (DEI)
          1. ASSP supports DEI

Added language on diversity to guide elections process

Updated Society Operation Guideline on diversity

* + - 1. Potential Challenges

1. Break
2. Student Affairs Update
   1. Reviewed Vision and resources
   2. Support for Chapters
      1. #1: Goal Setting
         1. Are you ready to set Student focused goals for your next Chapter Year?
      2. #2: Strategic Planning
         1. Does your Chapter Strategic Plan include activities to establish, grow or support your Student Chapter or Student Members? How does your Chapter support your Student Chapter with their Strategic Plan?
   3. Student Member Needs?
      1. New Student
         1. Career Track Information
         2. Support Network
         3. Financial Assistance
         4. Technical Information
      2. Graduating/Almost Graduating Student
         1. Financial Assistance
         2. Internship Development/Assignment
         3. Research Opportunities
         4. Peer Reviewed Journals and Research
         5. Mentorship
      3. Post Graduation
         1. Job Pipeline
         2. Transitioning Guidance
         3. Continuing Professional Development
         4. Technical Information
      4. Resources
         1. Creating New Student Sections
         2. Developing Mentorship Opportunities
         3. Developing Student Centric Activities
         4. Strategic Planning Assistance
3. Chapter report out
   1. Bakersfield – Robert Steele
      1. Goal:
         1. To successfully grow our attendance for our annual Symposium and continue to grow our membership by promoting professional development for safety professionals.
         2. 2025 ASSP Symposium registration was 480 with 433 in attendance
      2. Challenge:
         1. Create a role description for our chapter level COPS chair.
4. Task Force Updates – PDC - Mary Stine
   1. Task force Members reviewed
   2. Reviewed Task Force Planning Phase
   3. Reviewed Task Force Strategic Phase
5. Announcements about dinner at the Lawn and pre-event networking event.
6. 2024/2025 - Spy Award – James Boretti

End of Day One

Call to Order – Day 2

Chapter Roll Call – Joey Shibata Garza, Region Secretary

* 1. Nineteen (19) chapters present; Region 1 has a quorum.

Area 1: Traci Snyder, Area Director

* Alaska – Mark Strauss
* Hawaii – James Boretti
* Inland Northwest – Clint Sharp
* Lower Columbia Basin – David Bascom (proxy)
* Midnight Sun – Patti Sellner(proxy)
* Puget Sound – Brian Padgett

Area 2: Wes Lashbrook, Area Director

* Broken Top – George Lundberg (proxy)
* Cascade – Jason Wallace (proxy)
* Columbia-Willamette – Brittany Johnson
* Greater San Jose – Mary Stine
* Sacramento – Diana Tejeda-Guzman
* San Francisco – Shannon Winston
* Southern Oregon – Jeff Mook (proxy)

Area 3: Jose Perez, Area Director

* Bakersfield – not present
* Central Valley – Brad Perry (proxy)
* Long Beach – Luis Ortiz
* Los Angeles – Evan Setyawan
* Orange County – Carolyn Oakes
* San Diego – Lee Donahue (proxy)
* Valley Coastal – Chris Knudsen

Fall ROC 2025 Presentation: Brian Padgett

1. October 7-9, 2025
2. Seattle, WA
3. Silver Cloud Hotel Seattle – Stadium
4. Preview of things to do

Spring 2026 ROC Presentation Vote:

1. Bend, Oregon – Jeff Mook Presented
2. Vote taken – 19 yes, 1 not present, 0 no vote. Approved by majority vote.
3. Details forthcoming

Area Breakouts

Break

Chapter Report outs

1. Hawaii – James

* PacRim
  + 10/29-30, 2024, 2-days, 430 ppl
  + $15,000+ from Chapter Shirts
* Organization
  + Identifying / mentoring emerging leaders
  + Bylaws updated
    - 5-year plan: not yet
  + Executing effective, efficient EC meetings to maximize participation, enjoy their role, and express that to members
    - EC meetings almost to 1 hour
    - Enjoying role: ask
  + Website: Katie updated
  + Chapter Meetings: participation improving
    - Challenges
      1. Increasing member participation
      2. Filling empty Board seats

1. San Jose – Mary Stine
   1. Chapter Wins
      1. Membership increased from 347 to 394 through renewals
      2. Full Executive Committee effective 2025
      3. COMT on track for Platinum status
      4. By-laws revised
      5. Job site postings supported by a EC member
      6. Chapter has a logo store.
      7. Reviewed Chapter events
      8. Partnering CIGs
   2. Things to improve
      1. Coordination of events and timing with nearby Chapters
      2. Management of files online and google drive
      3. Got support and outlines from Columbia Willamette (Brittany Johnston) and working now with Chapter web updates
      4. Issuing Credit hours for sessions in time
      5. Membership software glitches and verifying active members
      6. Accountability for assignments with job transfers, illnesses and schedule conflicts
2. Orange County – Carolyn Oakes
   1. Successes
      1. Capitalized on current, relevant regulations and topics
      2. Variety of events - both technical and social
      3. Great collaborations between chapters
      4. Variety in communication channels with members
      5. Good participation from members
      6. Volunteer opportunities within our chapter
3. Inland NW – Clint Sharp
   * + - 1. Accomplishments

Attendance

Consistent number of meeting attendees over last year

Moved to a lunch meeting with hybrid option

Presentations/Speakers

Greater diversity in topics

* + - * 1. Challenges

Member attendance since COVID has not rebounded

Identify methods for improving attendance

1. Los Angeles – Evan and Mariana
   1. Restructure EC to spread out the duties
   2. Goals
      1. Platinum Level Chapter
      2. Events: Minimum 10 events, clear event calender
      3. Membership: increase membership by 10%
      4. Sponsorship: Create of a sponsorship program, Gain 7 minimum sponsor
      5. Establishment: Revamp the website, expand social media presence, connect/collaborate with regulatory bodies, and education institutions, emergent professionals/student scholarships program.
2. Inland NW – Traci presented
   1. Goals:
      1. Diversify of Meeting Locations
         1. Currently hold morning meetings
         2. Move to alternate between morning and lunch meetings
      2. Improve member participation
      3. Conduct 2 field trips for the 2024-2025 membership season
   2. Challenges
      1. Member attendance since COVID has not rebounded
      2. Identify methods for improving attendance
3. Southern Oregon – Jeffrey Mook
   1. Southern Oregon Chapter Accomplishments and Challenges
      1. Southern Oregon Occupational Safety and Health Conference
         1. 312 Registered Attendees
         2. Up from 241 in 2023
         3. Held 2 Pre-Conference Workshops
         4. CPR/First Aid – 16 attended
         5. Drug and Alcohol Reasonable Suspicion – 14 Attended
         6. Added an HR Track to the Conference
         7. Worked with SHRM to offer 9 classes approved for CEUs
      2. Increase Chapter Attendance
         1. Change in Venue for monthly meeting
         2. March meeting saw lots of faces
4. Midnight Sun – Patt Sellner
   1. The Midnight Sun Chapter is committed to strengthening and increasing current memberships.
   2. Continue to gain interest in board member participation.
   3. Keep up with monthly newsletters.
   4. Monthly luncheon/meetings in person with fun activities, such as “The Escape Room” event.
5. Alaska – Mark Strauss
   * 1. Goal -Host ROC - Oct 3rd and 4th - Done
     2. Develop Alaska Chapter challenge coin - Done
     3. Transition meetings to hybrid - Done
     4. Improve member participation - Ongoing
     5. Increase Facebook use – Donex`
     6. Create/use LinkedIn/ Facebook profile - Done
   1. Opportunity for Improvement
      1. Increase and diversify meeting attendees
      2. More field trips
   2. 2025 Improvements
      1. Member engagement
         1. Welcome letters to all new members
         2. Tactical correspondence
      2. Hybrid meetings
      3. Member surveys
         1. Meeting surveys
      4. Facebook/ LinkedIn
      5. Social Gatherings
      6. Facility Tours
      7. Web page improvements
      8. Chapter SPY Award
   3. 2026 Goals
      1. Host PDC
      2. Increase meeting attendance by 15%
      3. Update by-laws with 2-year terms for executive committee members
      4. Increased participation from student chapter
      5. Offer CEUs for technical meetings
      6. Participate in local safety/ career-related events
6. Cascade – Jason Wallace
   1. 2024/2025 Chapter Highlight
      1. Increased Member Involvement and Chapter Communication
         1. Created a Chapter LinkedIn Account to increase communication within the business/professional community.
         2. Transitioning to ASSP based email and member notifications
         3. Executive team reviewing options for additional member spotlight and recognition opportunities.
      2. Chapter documentation and SOP development update
         1. Working to transfer current and historical documents to a chapter google drive.
         2. Beginning the process of reviewing and updating chapter SOP’s and Bylaws.
      3. Chapter Training and PDC Development
         1. Increasing participation in chapter program development
         2. Begin transitioning from a single program chair to a Programing/Training committee with a designated chairperson or co-chairperson.
      4. Planning for 2026 Cascade Occupational Safety and Health Conference
7. Puget Sound – Brian Padgett
   1. 2024 – 2025 WINS Membership Engagement
      1. MONTHLY IN-PERSON MEETINGS = increased attendance 25+ In person and 25 virtually.
         1. INCREASED INVOLVEMENT:  Leadership team has doubled in size.Provide two online monthly meetings per year
         2. INCREASED INVOLVEMENT:  Leadership team has doubled in size.Increase student involvement from Fresno State’s Environmental Occupational Health and Safety Program
         3. ANNUAL PUGET SOUND SAFETY SYMPOSIUM:  Western WA = Increased attendance and a 2nd day for ethics CEUs! Secure high-caliber speakers for keynote and breakout sessions at 2025 Symposium
         4. ASSP WISE (Women in Safety Excellence) :  Local Chapter becoming more active with events and regular meetings.
      2. ASSP PNW Safety Symposium
         1. Attended by over 300+
         2. Exhibition of over 30+ Sponsors and Vendors.
         3. Keynote speaker and 16 breakout sessions with four concurrent tracks.
         4. 3 Scholarships Awarded
8. Lower Columbia Basin – Mark Cranston
   1. Lower Columbia Basin holds in-person chapter meetings securing BREA community room as monthly general meeting place – perfect size for now.
   2. Membership 164 members; intentional growth with focus upon diversity (non-Hanford-based); current meeting attendance 14.
   3. Chapter involvement with 2025 PNW Safety Symposium – May  22,2025 – Muckleshoot Casino Resort in Auburn, WA.
   4. General Monthly Chapter Meetings
      1. Removing the Threat of Radioactive Waste (picnic)
      2. Vitrification Plant late Spring 2024 (tour)
      3. Travel from Flight Attendant’s Perspective
      4. Personal Wellness Focus – Balance & Stability
9. San Francisco – Shanon Winston
   1. Goals:
      1. Reach more members
      2. Provide more CEUs
      3. Increase Student Engagement
   2. Bay Area Symposium discussed
   3. Discussed Increased Student Involvment
10. Valley Coastal – Chris Knutsen
    1. Chapter accomplishments
       1. Monthly Technical Meetings
          1. Most accessible via Teams
          2. In-person
          3. ‘Home Base’ default meeting venue established at public golf course for continuity (3rd Wednesdays)
       2. Groundwork for supporting Neighborhoods
          1. Challenging Geography
          2. Multiple counties
          3. Diaspora
       3. Post Covid behaviors and practices are still a challenge (Work/Meet from Home)
    2. Major Chapter Goal 2024-2025
       1. Monthly Technical Meetings
          * 1. Sep-June
            2. December social Christmas meet
            3. Jan canceled due to wildfires
          1. Social Events using Neighborhoods ref Map
       2. 1-2 Facilities Tours
       3. Expert Speakers
       4. Annual Toy Drive
       5. Make our Meetings Not to miss events
11. Long Beach – Luis
    1. Monthly Educational & Networking event
    2. Monthly Social & Networking event
    3. Special Events (WISE, PDC)
    4. Joint chapter (LB-LA-OC) events:
       1. Beach clean-up
       2. Baseball game
       3. Technical events: Joint Technical Symposium (JTS) – Professional Development Conference (PDC)
       4. Improve membership experiences and value by offering tours, collaborating with other organizations, recognize member through awards, quarterly communication.
    5. Enhanced Review of the Operating budget on focus on board roles and responsibilities:
    6. Increased Community Engagement
12. Columbia- Willamette – Brittany Johnson
    1. Goal 1: GOSH Conference was a success!
       1. Attendance – exceeded target! (1322)
       2. Sponsorships – met target! ($35k)
       3. Exhibitors – exceeded target! (150+, $117k vs $105k target)
       4. Stats
       5. 202 speakers
       6. 59 room volunteers
       7. 168 sessions
       8. 273 education hours
       9. 1.8 CEUs
    2. Goal 2: member recognition
       1. Increased marketing of chapter SPY & scholarships led to more engagement
       2. 9 scholarship applicants, awarded 3
       3. At least 4 chapter SPY nominations
       4. Increased recognition
       5. Recognition at GOSH closing program – SPY, scholarships, volunteers
    3. Social media & meeting announcements – member trainings, certifications, accomplishments
    4. Member spotlights in newsletters
    5. Bingo networking & door prizes @ December member recognition meeting
    6. Member survey findings – recognition that would motivate sharing accomplishments?
    7. 22 – mention in newsletter
    8. 18 – invitation to speak at events
    9. 15 – social media
    10. 8 – certificates
    11. 11 people offered to be featured in **member spotlight**!
    12. Goal 3: Support OSU student section
        1. 43 student members!!
        2. Dedicated chapter student liaison – Marta
        3. Attended kick-off event, promoted scholarship
        4. Covered cost of membership ($15) for up to 20 for one year
        5. Attended S&H young professional day @ GOSH at no cost
    13. Future opportunities
        1. Attend additional meetings throughout year
        2. Help set-up local site tours
        3. Highlight activities in newsletter, website, social media
        4. Students present @ chapter meeting
        5. Mentorship program – new volunteer – Todd
13. Los Angeles – Evan, Mariana, Jesse
    1. Goals
       1. Chapter Recognition Platinum Status Update
       2. Reviewed events
       3. Reviewed membership engagement
       4. Reviewed Sponsorship activities
       5. Revied Establishments/Procedures
14. San Diego – Lee Donahue
    1. Successes
       1. Mentoring Efforts – Numerous Executive Committee members mentoring students at Cuyamaca College, which is well known for its EHS program.
       2. Happy Hour – Lee has led the charge organizing monthly Happy Hours at local restaurants
    2. Challenges
       1. Collaborated on successful COSHA Fall Conference
          1. Over 260 attendees
          2. 8 Chapter members presented on 9 different topics
       2. Preparing for upcoming Mid-Oregon Construction Summit 29-30th of January, 2024
          1. We help to plan and sponsor this event
       3. Preparing for an OSHA 10 Hour course
          1. To be presented by Luke Betts in Boardman, OR on Nov 14-15th
       4. Goals this year:
          1. Increase chapter engagement through recruitment of committee chairs and mentorship
          2. Maintain or grow our chapter headcount
          3. Successfully collaborate on COSHA fall conference
15. Sacramento – Diana Tejada- Guzman
    1. Discussed Sacramento Mixer 2025
    2. Discussed Sacramento Summit 2025
    3. Discussed Student Section
    4. Discussed Sacramento Chapter Meetings
    5. Discussed Chapter Goals
    6. Challenges
       1. Availability of members to work on WISE /BISE/HSP communities
       2. Speakers for meetings to obtain CEUs
       3. Continuing with Communication with student outreach at both Sacramento State and UC Davis.
16. Central Valley – Brad Perry
    1. Achievements:
       1. Chapter Meeting Venue
       2. Switched to a free venue sponsored by a local company
       3. Increased meeting attendance with the benefit of involving a local business
       4. Student Involvement
       5. A few members were able to sponsor interns
       6. More student interest in monthly meetings/symposium
    2. Challenges:
       1. Succession planning
       2. Getting buy-in from fresh new members
       3. Symposium Sponsorship
       4. Businesses are hesitant to sponsor due to lack of turnout/leads at past symposiums

Area Breakout Discussion

News Announcements/Thank you/Takeaway/Meeting Conclusion

Meeting Adjourned