



## Region 1 Operation Committee Minutes

**Facilitator: Justin Moloczniak, Region 1 Vice President**  
**Secretary: Joey Shibata Garza**

### I. Call to order – Day 1

At 8:12 am, Justin welcomed the group being held in Kona, HI hosted by the Hawaii Chapter. Aunty Tutu introduced the Hawaiian Culture and blessed the meeting. James introduced/welcome everyone to Hawaii. An Ice Breaker was performed to get everyone acquainted. Reviewed/Introduced Board Members, Area Director.

### II. Roll call

Joey conducted a roll call. The following persons were present:

Twenty (20) chapters present; Region 1 has a quorum.

Area 1: Traci Snyder, Area Director

- Alaska – Mark Strauss
- Hawaii – James Boretti
- Inland Northwest – Clint (donate to Paddle engraving)
- Lower Columbia Basin – Dave Bascom (proxy)
- Midnight Sun – Patti Sellner (proxy)
- Puget Sound – Brian Padgett

Area 2: Wes Lashbrook, Area Director

- Broken Top – George Lundberg (proxy)
- Cascade – Jason Wallace (proxy)
- Columbia-Willamette – Brittany Johnson
- Greater San Jose – Mary Stein
- Sacramento – Diana Tejeda-Guzman
- San Francisco – Shanon Winston
- Southern Oregon – Jeff Mook

Area 3: Jose Perez, Area Director

- Bakersfield – Robert Steel

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- Central Valley – Brad Perry (proxy)
- Long Beach – Luis Cantu
- Los Angeles – Evan Setyawan
- Orange County – Carolyn Oakes
- San Diego – Lee Donohue
- Valley Coastal – Chris Knutsen

### III. Review Meeting expectations

- Justin reviewed agenda for the next 2 days.
- Justin reviewed the rules of the meeting. Chatham house rules reviewed.
- Meeting objectives: Networking, develop leaders, understand tools and resources, region business.
- Parliamentarian: Joey Shibata Garza
- Timekeeper: Amanda Shin
- Justin reviewed Fall ROC 2025 request.
- Justin reviewed the Area Director 2 positions as they are up for elections.
- Approval of Spring ROC 2024 Minutes: Mark Cranston – motion, Brain Padgett – 2<sup>nd</sup>, 16 chapter approved. Minutes approved.

### Break

### IV. Board Update – Stephanie Johnson

- a) 3 Pillars of ASSP: Membership Community, Trusted Advisor, Workforce Development
  - i) Focus on Workforce Development
  - ii) See slide deck for specifics

### V. ARVP Updates:

- a) Region 1 – Justin
  - i) Review Region 1 Goals:
    - (1) Growth – Adding value to membership.

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- (2) Operations – Providing value to chapter leadership: Kick off meeting to the new chapter year. Add mid-year town hall meeting. Adding an ARVP of Operations as a one stop resource for chapter operations.
- (3) Experience – PDC, provide other avenues to provide for engagements. Defer to the PDC discussion.
- (4) Relationship – Connections with Chapter, Society, other community organizations. Confirmed that DEI Standards are remaining in place
- (5) Reviewed Key Dates and Activities for 2<sup>nd</sup> half of year.
  - (a) Nomination and Elections
  - (b) Chapter Financial Year ends March 31
  - (c) Chapter Report
    - (i) Annual Financial report due May 31
    - (ii) Annual Leadership report due May 31
    - (iii) COMT due June 30
  - (d) Community Incentives program
  - (e) Increase participation & bring more fun to member engagement
    - (i) Request up to 10 items per year
    - (ii) Requests processed on first come, first serve basis until supplies exhausted
    - (iii) [Online request form](#)
  - (f) On-demand modules
    - (i) Chapter Financial Audit
    - (ii) Succession Planning



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- (g) Succession planning
  - (i) Volunteer Management Resources
  - (ii) Leadership Transition Resources
- (h) Regional leadership opportunities
  - (i) Area 2 Director (Closed)
  - (ii) RVP (Submit in Fall)
  - (iii) Upcoming Events
    - 1. Apr. 23 – National Volunteer Week celebration (online)
    - 2. Jul. 8 – Volunteer Year Kick Off (online)
    - 3. July 21 – In-Person Conference (Orlando, FL)
    - 4. Oct. 23 – Virtual Conference (online)
  - (iv) Leadership Conference
- ii) Finance – reminder for reporting for financials:
  - (1) Wes Lashbrook taking over ARVP Treasurer from Enrique Medina. Thank you Enrique and Wes!
  - (2) Fiscal Year: April 1 to March 31
  - (3) April to March: Monthly Financial Report to Executive Committee
  - (4) March 1: Dues Changes Report to Chapter Services (CS)
  - (5) March 31: End of Fiscal Year
  - (6) May 31: Annual Financial Report & Checklist to AD/RVP & CS
  - (7) ASSP Account Balance – March 29, 2025:

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- (a) Wells Fargo Balance: \$31,328.62
- (b) Paypal Account (Spring ROC registrations): \$10,334.57
- (c) Total Funds Balance: **\$41,663.19**
- (8) Enrique Medina through June 2025: [emedina@pulse-point.com](mailto:emedina@pulse-point.com)
- (9) Wes Lashbrook from July 1, 2025: [wes.lashbrook@gmail.com](mailto:wes.lashbrook@gmail.com)
- b) Technology/Communication: Amanda Shin
  - i) Website review, Hashtag: #SPRING2025ROC1
  - ii) New Ticketing System (Society)
    - (1) Technical needs submitted through new website
    - (2) Website: [asspchaptersupport.freshdesk.com](http://asspchaptersupport.freshdesk.com)
  - iii) Chapter Elections
    - (1) Resources discussed for sending communication out
    - (2) Submit request to setup E-Ballot to [Chapterservices@assp.org](mailto:Chapterservices@assp.org)
      - (a) List of candidates that will be on ballot and their position
      - (b) Bio/position statement and photo (or link to website with info)
      - (c) Date for poll to open & close
      - (d) Contact info (usually nomination & elections chair)
      - (e) Chapter Services will have you test and review sample ballot before sending out.
      - (f) Results will be sent over after poll closes
    - (3) End of Year Survey – Crowdsignal

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(4) OffBoarding/onboarding New Officers:

- (a) Role-Specific Chapter Email transfer
- (b) Account login & password transfer
- (c) Update access to g-drive or cloud storage (add/remove)
- (d) Assign leadership & role specific training
- (e) Community Leader Resources web pages
- (f) Update website (add/remove officers)
- (g) Delete outdated content on website

(5) Best Practices Page – Region 1:

- (a) <https://region1.assp.org/best-practices/>

(6) ROC Meeting Documents – Region 1:

- (a) <https://region1.assp.org/files/>

(7) Contacts:

- (a) Mark Huelskamp: [asspchaptersupport.freshdesk.com](mailto:asspchaptersupport.freshdesk.com)
- (b) Region 1: Amanda Shin: [amanda.shin@gmail.com](mailto:amanda.shin@gmail.com), [regiononeasse@gmail.com](mailto:regiononeasse@gmail.com) , 510-388-9373

c) Secretary – Joey Shibata Garza

(1) Registration for ROC

- (a) Use email that gets the updates

(2) Updating account/emails during the year

- (a) Update profile with ASSP



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- (b) Update AD and ARVP Secretary
- (3) Expectations for ROC
  - (a) Emails start about 1 month out: be on the lookout
  - (b) Come from [rvp@region1.assp.org](mailto:rvp@region1.assp.org)
  - (c) If you did not receive correspondence 2 weeks out, contact Joey/AD and let's get your email updated
  - (d) Check account settings for email correspondence from society
  - (e) If links do not work, please let Joey/AD know so we can resend, if necessary
- d) Govt Affairs – Monica Netherly
  - (1) Assist GA Chair in devising strategies that help shape local and state policies/regulations
  - (2) Leverage guidance and resources from Society
    - (a) Policy Analysis and Development
    - (b) Stakeholder Engagement
    - (c) Advocacy Campaigns
    - (d) Legislative Tracking (w/ Chapter GA assistance)
    - (e) Public Relations
  - (3) Government Affairs Chair
    - (a) Review society guidelines
    - (b) Monitor local and state legislation; report developments to ARVP and Society GAC
    - (c) Inform member on developments

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- (d) Distribute appropriate materials in a timely manner to chapter
  - (e) Contact Society GAC for ideas and information on appropriate topics
  - (f) Encourage members to reach out to legislative officials
  - (g) Write letters on public policy issues
  - (h) Publish articles related to government affairs in chapter newsletter
  - (i) Suggest one chapter meeting per year to focus on government affairs
    - (i) Local elected official
    - (ii) A panel discussion of current issues
    - (iii) Other related activities
  - (j) Potential Future Initiatives
    - (i) One on one Zoom meeting with Chapter President and GA Chair.
  - (k) Government Affairs Resources: <https://www.assp.org/community-leader-resources/chapters/advocacy-toolkit>
- ii) Federal Updates
- (1) Bill Introduced to abolish OSHA – Andy Braggs (R-AZ)
  - (2) ASSP Offered Key Insights on Proposed Heat and Injury & Illness Standard
  - (3) New Leaders at OSHA
    - (a) David Keeling – Deputy Assistant Secretary of Labor
    - (b) Scott Ketcham - Deputy Assistant Secretary of Labor
    - (c) Michael Asplen - OSHA's Senior Policy Advisor
  - (4) Executive Order to Suspend Implementation of New Federal Regulations





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- (a) Issued January 25, 2025
- (b) Directs agencies to halt proposing or issuing new rules until they are reviewed and approved by agency heads appointed by the President.
- (c) Mandates withdraw of rules sent to the Office of Federal Register not published yet
- (5) Restructuring of Health and Human Services
  - (a) Goal: Reduce staff in the following agencies
  - (b) Center for Disease Control and Prevention
  - (c) Food and Drug Administration
  - (d) National Institute of Health
  - (e) National Institute Occupational of Safety and Health
    - (i) ASSP President Pam Walaski released a statement yesterday.
- iii) Call to action
  - (1) **State of Oregon – HB 3778**
    - (a) Proposed Withdraw of the State OSH Plan
      - (i) Introduced by Rep. Elmer
        - 1. Prohibition on Stricter Standards
        - 2. Proposed effective date December 1, 2026, or 60 days after date which DOL approved withdraw
        - 3. Referred to House Committee on Labor of Workplace Standards for further consideration.
  - (2) GA Region 1 Focus Goal
    - (a) State Plans and the Trump administration.



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- (b) Sharing our position(s) with state law makers under Region 1.
- (c) Connect with CAG to get the okay.
- (d) Chapter GA's from each state would collaborate in drafting a statement supporting their state plans
- (e) Provide ASSP positional papers to state representatives, either in person or electronically.
- (f) Publish articles
- (3) ASSP Positional Papers
  - (a) The Role of Voluntary National Consensus Standards in OSH.
  - (b) Government Recognition Programs for OSH.
  - (c) The Role of Government in OSH
  - (d) Support of OSH Activity by the Public Sector
  - (e) Universal Coverage of Government Employees
- iv) Open Discussion
  - (1) Diversity, Equity and Inclusion (DEI)
    - (a) ASSP supports DEI
      - (i) Added language on diversity to guide elections process
      - (ii) Updated Society Operation Guideline on diversity
  - (2) Potential Challenges

### **VI. Break**

### **VII. Student Affairs Update**

- a) Reviewed Vision and resources



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- b) Support for Chapters
  - i) #1: Goal Setting
    - (1) Are you ready to set Student focused goals for your next Chapter Year?
  - ii) #2: Strategic Planning
    - (1) Does your Chapter Strategic Plan include activities to establish, grow or support your Student Chapter or Student Members? How does your Chapter support your Student Chapter with their Strategic Plan?
- c) Student Member Needs?
  - i) New Student
    - (1) Career Track Information
    - (2) Support Network
    - (3) Financial Assistance
    - (4) Technical Information
  - ii) Graduating/Almost Graduating Student
    - (1) Financial Assistance
    - (2) Internship Development/Assignment
    - (3) Research Opportunities
    - (4) Peer Reviewed Journals and Research
    - (5) Mentorship
  - iii) Post Graduation
    - (1) Job Pipeline
    - (2) Transitioning Guidance



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- (3) Continuing Professional Development
- (4) Technical Information
- iv) Resources
  - (1) Creating New Student Sections
  - (2) Developing Mentorship Opportunities
  - (3) Developing Student Centric Activities
  - (4) Strategic Planning Assistance

### **VIII. Chapter report out**

- a) Bakersfield – Robert Steele
  - i) Goal:
    - (1) To successfully grow our attendance for our annual Symposium and continue to grow our membership by promoting professional development for safety professionals.
    - (2) 2025 ASSP Symposium registration was 480 with 433 in attendance
  - ii) Challenge:
    - (1) Create a role description for our chapter level COPS chair.

### **IX. Task Force Updates – PDC - Mary Stine**

- a) Task force Members reviewed
- b) Reviewed Task Force Planning Phase
- c) Reviewed Task Force Strategic Phase

### **X. Announcements about dinner at the Lawn and pre-event networking event.**

### **XI. 2024/2025 - Spy Award – James Boretti**



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### **End of Day One**

### **Call to Order – Day 2**

### **Chapter Roll Call – Joey Shibata Garza, Region Secretary**

a) Nineteen (19) chapters present; Region 1 has a quorum.

#### **Area 1: Traci Snyder, Area Director**

- Alaska – Mark Strauss
- Hawaii – James Boretti
- Inland Northwest – Clint Sharp
- Lower Columbia Basin – David Bascom (proxy)
- Midnight Sun – Patti Sellner(proxy)
- Puget Sound – Brian Padgett

#### **Area 2: Wes Lashbrook, Area Director**

- Broken Top – George Lundberg (proxy)
- Cascade – Jason Wallace (proxy)
- Columbia-Willamette – Brittany Johnson
- Greater San Jose – Mary Stine
- Sacramento – Diana Tejeda-Guzman
- San Francisco – Shannon Winston
- Southern Oregon – Jeff Mook (proxy)

#### **Area 3: Jose Perez, Area Director**

- Bakersfield – not present
- Central Valley – Brad Perry (proxy)
- Long Beach – Luis Ortiz
- Los Angeles – Evan Setyawan
- Orange County – Carolyn Oakes
- San Diego – Lee Donahue (proxy)
- Valley Coastal – Chris Knudsen

Fall ROC 2025 Presentation: Brian Padgett

1. October 7-9, 2025

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2. Seattle, WA
3. Silver Cloud Hotel Seattle – Stadium
4. Preview of things to do

### Spring 2026 ROC Presentation Vote:

1. Bend, Oregon – Jeff Mook Presented
2. Vote taken – 19 yes, 1 not present, 0 no vote. Approved by majority vote.
3. Details forthcoming

### Area Breakouts

#### Break

#### Chapter Report outs

1. Hawaii – James
  - PacRim
    - 10/29-30, 2024, 2-days, 430 ppl
    - \$15,000+ from Chapter Shirts
  - Organization
    - Identifying / mentoring emerging leaders
    - Bylaws updated
      - 5-year plan: not yet
    - Executing effective, efficient EC meetings to maximize participation, enjoy their role, and express that to members
      - EC meetings almost to 1 hour
      - Enjoying role: ask
    - Website: Katie updated
    - Chapter Meetings: participation improving
  - Challenges
    1. Increasing member participation
    2. Filling empty Board seats
2. San Jose – Mary Stine
  - a. Chapter Wins
    - i. Membership increased from 347 to 394 through renewals
    - ii. Full Executive Committee effective 2025

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- iii. COMT on track for Platinum status
- iv. By-laws revised
- v. Job site postings supported by a EC member
- vi. Chapter has a logo store.
- vii. Reviewed Chapter events
- viii. Partnering CIGs
- b. Things to improve
  - i. Coordination of events and timing with nearby Chapters
  - ii. Management of files online and google drive
  - iii. Got support and outlines from Columbia Willamette (Brittany Johnston) and working now with Chapter web updates
  - iv. Issuing Credit hours for sessions in time
  - v. Membership software glitches and verifying active members
  - vi. Accountability for assignments with job transfers, illnesses and schedule conflicts
- 3. Orange County – Carolyn Oakes
  - a. Successes
    - i. Capitalized on current, relevant regulations and topics
    - ii. Variety of events - both technical and social
    - iii. Great collaborations between chapters
    - iv. Variety in communication channels with members
    - v. Good participation from members
    - vi. Volunteer opportunities within our chapter
- 4. Inland NW – Clint Sharp
  - (a) Accomplishments
    - (i) Attendance
      - 1. Consistent number of meeting attendees over last year



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2. Moved to a lunch meeting with hybrid option
  - (ii) Presentations/Speakers
    1. Greater diversity in topics
  - (b) Challenges
    - (i) Member attendance since COVID has not rebounded
    - (ii) Identify methods for improving attendance
5. Los Angeles – Evan and Mariana
  - a. Restructure EC to spread out the duties
  - b. Goals
    - i. Platinum Level Chapter
    - ii. Events: Minimum 10 events, clear event calendar
    - iii. Membership: increase membership by 10%
    - iv. Sponsorship: Create of a sponsorship program, Gain 7 minimum sponsor
    - v. Establishment: Revamp the website, expand social media presence, connect/collaborate with regulatory bodies, and education institutions, emergent professionals/student scholarships program.
6. Inland NW – Traci presented
  - a. Goals:
    - i. Diversify of Meeting Locations
      1. Currently hold morning meetings
      2. Move to alternate between morning and lunch meetings





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- ii. Improve member participation
  - iii. Conduct 2 field trips for the 2024-2025 membership season
- b. Challenges
  - i. Member attendance since COVID has not rebounded
  - ii. Identify methods for improving attendance
- 7. Southern Oregon – Jeffrey Mook
  - a. Southern Oregon Chapter Accomplishments and Challenges
    - i. Southern Oregon Occupational Safety and Health Conference
      - 1. 312 Registered Attendees
      - 2. Up from 241 in 2023
      - 3. Held 2 Pre-Conference Workshops
      - 4. CPR/First Aid – 16 attended
      - 5. Drug and Alcohol Reasonable Suspicion – 14 Attended
      - 6. Added an HR Track to the Conference
      - 7. Worked with SHRM to offer 9 classes approved for CEUs
    - ii. Increase Chapter Attendance
      - 1. Change in Venue for monthly meeting
      - 2. March meeting saw lots of faces
- 8. Midnight Sun – Patt Sellner
  - a. The Midnight Sun Chapter is committed to strengthening and increasing current memberships.
  - b. Continue to gain interest in board member participation.
  - c. Keep up with monthly newsletters.
  - d. Monthly luncheon/meetings in person with fun activities, such as “The Escape Room” event.
- 9. Alaska – Mark Strauss
  - i. Goal -Host ROC - Oct 3<sup>rd</sup> and 4<sup>th</sup> - Done



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- ii. Develop Alaska Chapter challenge coin - Done
- iii. Transition meetings to hybrid - Done
- iv. Improve member participation - Ongoing
- v. Increase Facebook use – Done
- vi. Create/use LinkedIn/ Facebook profile - Done

### b. Opportunity for Improvement

- i. Increase and diversify meeting attendees
- ii. More field trips

### c. 2025 Improvements

- i. Member engagement
  - 1. Welcome letters to all new members
  - 2. Tactical correspondence
- ii. Hybrid meetings
- iii. Member surveys
  - 1. Meeting surveys
- iv. Facebook/ LinkedIn
- v. Social Gatherings
- vi. Facility Tours
- vii. Web page improvements
- viii. Chapter SPY Award

### d. 2026 Goals



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- i. Host PDC
- ii. Increase meeting attendance by 15%
- iii. Update by-laws with 2-year terms for executive committee members
- iv. Increased participation from student chapter
- v. Offer CEUs for technical meetings
- vi. Participate in local safety/ career-related events

### 10. Cascade – Jason Wallace

#### a. 2024/2025 Chapter Highlight

- i. Increased Member Involvement and Chapter Communication
  - 1. Created a Chapter LinkedIn Account to increase communication within the business/professional community.
  - 2. Transitioning to ASSP based email and member notifications
  - 3. Executive team reviewing options for additional member spotlight and recognition opportunities.
- ii. Chapter documentation and SOP development update
  - 1. Working to transfer current and historical documents to a chapter google drive.
  - 2. Beginning the process of reviewing and updating chapter SOP's and Bylaws.
- iii. Chapter Training and PDC Development
  - 1. Increasing participation in chapter program development
  - 2. Begin transitioning from a single program chair to a Programing/Training committee with a designated chairperson or co-chairperson.
- iv. Planning for 2026 Cascade Occupational Safety and Health Conference



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### 11. Puget Sound – Brian Padgett

#### a. 2024 – 2025 WINS Membership Engagement

- i. MONTHLY IN-PERSON MEETINGS = increased attendance 25+ In person and 25 virtually.
  - 1. INCREASED INVOLVEMENT: Leadership team has doubled in size. Provide two online monthly meetings per year
  - 2. INCREASED INVOLVEMENT: Leadership team has doubled in size. Increase student involvement from Fresno State's Environmental Occupational Health and Safety Program
  - 3. ANNUAL PUGET SOUND SAFETY SYMPOSIUM: Western WA = Increased attendance and a 2<sup>nd</sup> day for ethics CEUs! Secure high-caliber speakers for keynote and breakout sessions at 2025 Symposium
  - 4. ASSP WISE (Women in Safety Excellence) : Local Chapter becoming more active with events and regular meetings.

#### ii. ASSP PNW Safety Symposium

- 1. Attended by over 300+
- 2. Exhibition of over 30+ Sponsors and Vendors.
- 3. Keynote speaker and 16 breakout sessions with four concurrent tracks.
- 4. 3 Scholarships Awarded

### 12. Lower Columbia Basin – Mark Cranston

- a. Lower Columbia Basin holds in-person chapter meetings securing BREa community room as monthly general meeting place – perfect size for now.
- b. Membership 164 members; intentional growth with focus upon diversity (non-Hanford-based); current meeting attendance 14.
- c. Chapter involvement with 2025 PNW Safety Symposium – May 22, 2025 – Muckleshoot Casino Resort in Auburn, WA.
- d. General Monthly Chapter Meetings



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- i. Removing the Threat of Radioactive Waste (picnic)
- ii. Vitrification Plant late Spring 2024 (tour)
- iii. Travel from Flight Attendant's Perspective
- iv. Personal Wellness Focus – Balance & Stability

### 13. San Francisco – Shanon Winston

- a. Goals:
  - i. Reach more members
  - ii. Provide more CEUs
  - iii. Increase Student Engagement
- b. Bay Area Symposium discussed
- c. Discussed Increased Student Involvement

### 14. Valley Coastal – Chris Knutsen

- a. Chapter accomplishments
  - i. Monthly Technical Meetings
    - 1. Most accessible via Teams
    - 2. In-person
    - 3. 'Home Base' default meeting venue established at public golf course for continuity (3<sup>rd</sup> Wednesdays)
  - ii. Groundwork for supporting Neighborhoods
    - 1. Challenging Geography
    - 2. Multiple counties
    - 3. Diaspora
  - iii. Post Covid behaviors and practices are still a challenge (Work/Meet from Home)



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- b. Major Chapter Goal 2024-2025
  - i. Monthly Technical Meetings
    - a. Sep-June
    - b. December social Christmas meet
    - c. Jan canceled due to wildfires
  - 2. Social Events using Neighborhoods ref Map
  - ii. 1-2 Facilities Tours
  - iii. Expert Speakers
  - iv. Annual Toy Drive
  - v. Make our Meetings Not to miss events
- 15. Long Beach – Luis
  - a. Monthly Educational & Networking event
  - b. Monthly Social & Networking event
  - c. Special Events (WISE, PDC)
  - d. Joint chapter (LB-LA-OC) events:
    - i. Beach clean-up
    - ii. Baseball game
    - iii. Technical events: Joint Technical Symposium (JTS) – Professional Development Conference (PDC)
    - iv. Improve membership experiences and value by offering tours, collaborating with other organizations, recognize member through awards, quarterly communication.



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- e. Enhanced Review of the Operating budget on focus on board roles and responsibilities:
- f. Increased Community Engagement

### 16. Columbia- Willamette – Brittany Johnson

- a. Goal 1: GOSH Conference was a success!
  - i. Attendance – exceeded target! (1322)
  - ii. Sponsorships – met target! (\$35k)
  - iii. Exhibitors – exceeded target! (150+, \$117k vs \$105k target)
  - iv. Stats
  - v. 202 speakers
  - vi. 59 room volunteers
  - vii. 168 sessions
  - viii. 273 education hours
  - ix. 1.8 CEUs
- b. Goal 2: member recognition
  - i. Increased marketing of chapter SPY & scholarships led to more engagement
  - ii. 9 scholarship applicants, awarded 3
  - iii. At least 4 chapter SPY nominations
  - iv. Increased recognition
  - v. Recognition at GOSH closing program – SPY, scholarships, volunteers



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- c. Social media & meeting announcements – member trainings, certifications, accomplishments
- d. Member spotlights in newsletters
- e. Bingo networking & door prizes @ December member recognition meeting
- f. Member survey findings – recognition that would motivate sharing accomplishments?
- g. 22 – mention in newsletter
- h. 18 – invitation to speak at events
- i. 15 – social media
- j. 8 – certificates
- k. 11 people offered to be featured in **member spotlight!**
- l. Goal 3: Support OSU student section
  - i. 43 student members!!
  - ii. Dedicated chapter student liaison – Marta
  - iii. Attended kick-off event, promoted scholarship
  - iv. Covered cost of membership (\$15) for up to 20 for one year
  - v. Attended S&H young professional day @ GOSH at no cost
- m. Future opportunities
  - i. Attend additional meetings throughout year
  - ii. Help set-up local site tours
  - iii. Highlight activities in newsletter, website, social media
  - iv. Students present @ chapter meeting





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- v. Mentorship program – new volunteer – Todd

### 17. Los Angeles – Evan, Mariana, Jesse

#### a. Goals

- i.
- ii. Chapter Recognition Platinum Status Update
- iii. Reviewed events
- iv. Reviewed membership engagement
- v. Reviewed Sponsorship activities
- vi. Reviewed Establishments/Procedures

### 18. San Diego – Lee Donahue

#### a. Successes

- i. Mentoring Efforts – Numerous Executive Committee members mentoring students at Cuyamaca College, which is well known for its EHS program.
- ii. Happy Hour – Lee has led the charge organizing monthly Happy Hours at local restaurants

#### b. Challenges

- i. Collaborated on successful COSHA Fall Conference
  - 1. Over 260 attendees
  - 2. 8 Chapter members presented on 9 different topics
- ii. Preparing for upcoming Mid-Oregon Construction Summit 29-30th of January, 2024
  - 1. We help to plan and sponsor this event
- iii. Preparing for an OSHA 10 Hour course



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1. To be presented by Luke Betts in Boardman, OR on Nov 14-15th
- iv. Goals this year:
  1. Increase chapter engagement through recruitment of committee chairs and mentorship
  2. Maintain or grow our chapter headcount
  3. Successfully collaborate on COSHA fall conference
19. Sacramento – Diana Tejada- Guzman
  - a. Discussed Sacramento Mixer 2025
  - b. Discussed Sacramento Summit 2025
  - c. Discussed Student Section
  - d. Discussed Sacramento Chapter Meetings
  - e. Discussed Chapter Goals
  - f. Challenges
    - i. Availability of members to work on WISE /BISE/HSP communities
    - ii. Speakers for meetings to obtain CEUs
    - iii. Continuing with Communication with student outreach at both Sacramento State and UC Davis.
20. Central Valley – Brad Perry
  - a. Achievements:
    - i. Chapter Meeting Venue
    - ii. Switched to a free venue sponsored by a local company



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- iii. Increased meeting attendance with the benefit of involving a local business
- iv. Student Involvement
- v. A few members were able to sponsor interns
- vi. More student interest in monthly meetings/symposium
- b. Challenges:
  - i. Succession planning
  - ii. Getting buy-in from fresh new members
  - iii. Symposium Sponsorship
  - iv. Businesses are hesitant to sponsor due to lack of turnout/leads at past symposiums

Area Breakout Discussion

News Announcements/Thank you/Takeaway/Meeting Conclusion

Meeting Adjourned