Charting an ASSE Leadership Path

Face-to-Face Training

Developed by the Education and Training Committee
Goals / Objectives

• Identifying personal & professional motivations & benefits

• Encouraging members to continue & increase involvement

• Understanding the leadership opportunities within ASSE
Quick Overview of the Session

• Motivations & Benefits of Volunteer Service

• Models of Paths to Leadership

• ASSE Leadership Opportunities

• Strategies to Keep Good Leaders Connected
Motivation to Volunteer

- Decision to Volunteer: Was asked
- Decision to Stay: Meaningful Experience
- Decision to Progress: Opportunity to Make a Difference
- Decision to get others involved: Higher Engagement Level = More likely to promote

Motivations & Benefits
Benefits of Volunteer Service

Value to the Leader
- Develop new skills
- Leadership development
- Career progression
- Influence change
- Make a difference
- Give back to the community

Value to the Organization
- Reinforce commitment to and carry the mission
- Contribute diverse perspectives & skill sets
- Generate interest in the organization
- Mentoring of future leaders
Linear Progression

Chapter Volunteer

Chapter Officer

Chapter President

Regional or Area Leader

Regional or Council Vice President

Board of Directors, Executive Committee
Flexible Engagement

- Elected Leadership
  (Practice Specialty/CIG Administrator, Area Director, Regional Vice President, Council Vice President, Board of Directors)
- Standards Committee Member
- Member Community Leader
- Technical Content Contributor
- Event Speaker
- Council or Society Committee/Task Force Member

Models of Paths
Which Path Is Right for You?

• Understand what motivates you
  • What did you notice about your inventory results? Did anything surprise you?

• Choose opportunities that are meaningful to you & match your skill set
  • What opportunities do you know of in ASSE that can help you fulfill your top motivation(s)?

• Make your interest known
  • What steps might you take to get involved in those opportunities?
Leadership in ASSE

Member Communities

Standards

Professional Development

Advancing the Profession

Leadership Opportunities
Chapters

Roles:
- Mentor
  - Other safety professionals
  - Incoming leadership
- Event host or speaker
- Newsletter contributor
- Sponsorship coordinator
- Chapter ambassador
- Partnership manager
- Study group leader

Benefits:
- Gain & use industry knowledge
  - Expand professional network
  - Gain experience working in & managing teams

How to Get Involved:
- Be a member of the chapter
- Contact the current leadership
Practice Specialties & CIGs

**Roles:**
- Secretary
- Content Coordinator
- Membership Development Chair
- Social Media Chair
- Professional Development Chair
- Awards & Honors Chair
- Nominations & Elections Chair
- Government Affairs & Standards Chair
- Technical Questions Coordinator
- Content Contributor
- Liaisons with local chapters

**Benefits:**
- Gain & use industry knowledge
- Expand professional network
- Gain experience working in & managing virtual teams

**How to Get Involved:**
- Be a member of the PS or CIG
- Contact the Administrator
Regions

Roles:
- Deputy RVP
- ARVP Secretary
- ARVP Finance
- ARVP Communication
- Professional Affairs
- Profession Development
- Member & Chapter Affairs
- Nominations & Elections
- Student Engagement

Benefits:
- Expand influence & impact
- Expand professional network
- Gain leadership experience

How to Get Involved:
- Be a member of the Region
- Contact the RVP
Committees & Task Forces

Roles:
- Standards
- Education & Training (CoRA)
- Chapter Operations (CoRA)
- Conference Planning: PDC, Leadership, FSLC
- PSJ Editorial Board
- Government Affairs
- Finance
- Technical Publications

Benefits:
- Expand influence & impact
- Expand professional network
- Use & gain skills & knowledge

How to Get Involved:
- Requirements vary based on committee
- Complete the Leadership Connection form
Elected Positions

Roles:
- Board of Directors
  - Member-at-Large
  - Executive Committee
- Council Vice President
- Regional Vice President
- Administrator
- Assistant Administrator
- Area Director

Benefits:
- Expand influence & impact
- Expand professional network
- Gain leadership experience

How to Get Involved:
- Be a professional member
- Submit nomination form in late summer
Strategies

• Ask people to stay involved
• Respect people’s experience, time & energy
• Recognize outstanding leaders for continued contributions
• Bring this presentation back to your chapter
• Be a role model for others
Feedback

Group Discussion
You’re now on your way to charting an ASSE leadership path!